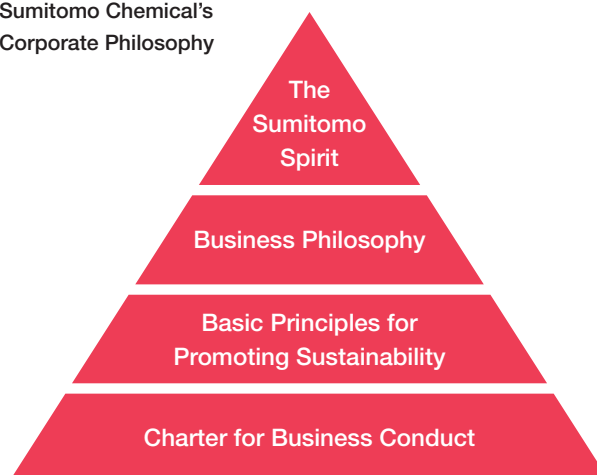


# Achieving Growth for the Company and Contributing to Society by Upholding the Sumitomo Spirit

## Corporate Philosophy

Sumitomo Chemical has its origin in the business of the Sumitomo, a family with a history spanning about 400 years, and the company has upheld Sumitomo’s fundamental principles for business management to this day. In its Business Philosophy, Sumitomo Chemical articulates the essence of its corporate vision, mission, and values, founded on the Sumitomo Spirit.

The Framework of Sumitomo Chemical's Corporate Philosophy



## The Sumitomo Spirit

### The Sumitomo Business Principles

- 1 Sumitomo’s business should seek to thrive and prosper by putting trust first and building on reliability.
- 2 Sumitomo’s business should closely watch the changing of the times and carefully weigh opportunities and risks and should never chase short-term gains in good times and bad.

<b>Putting trust first and building on reliability</b>	Trust placed in us by business partners and society should be our first priority.
<b>Never chase short-term gains</b>	Firmly warn us to avoid being preoccupied by pursuing easy gains.

## Jiri-Rita Koushi-Ichinyo<sup>\*</sup>

“Our business must benefit society at large, not just our own interests.”

**\* This means that Sumitomo’s business must not only advance its own interests but also contribute to the nation and society.**

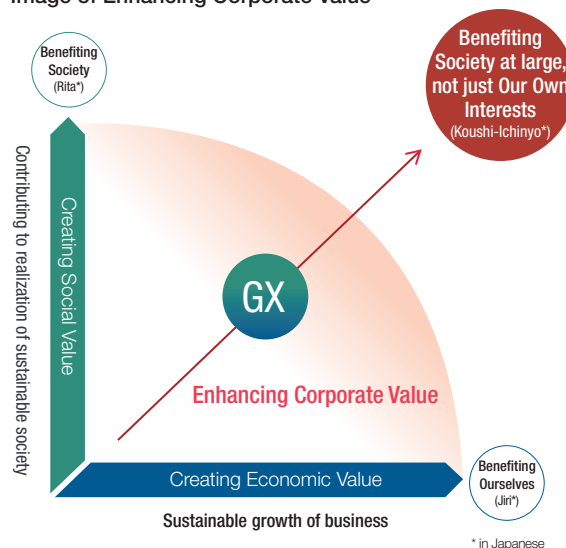
## Sumitomo Chemical’s Business Philosophy

1. We commit ourselves to creating new value by building on innovation.
2. We work to contribute to society through our business activities.
3. We develop a vibrant corporate culture and continue to be a company that society can trust.

## Sumitomo Chemical's Approach to Enhancing Corporate Value Based on Corporate Philosophy

The Sumitomo Spirit of “Jiri-Rita Koushi-Ichinyo” means that “Sumitomo’s business must contribute not only to its own development but also to society,” a concept that the Sumitomo Chemical Group has valued since its foundation and is also consistent with Creating Shared Value. We will achieve sustainable growth of our group (Benefiting Ourselves) and create value for society (Benefiting Society) while constantly transforming our business by adding a green transformation perspective. By doing so, we aim to create economic value and social value in an integrated manner (Benefiting society at large, not just our own interests), thereby enhancing corporate value.

### Image of Enhancing Corporate Value



## Basic Principles for Promoting Sustainability

- Principle 1 Creating economic value which helps create social value (Promoting “Jiri-Rita Koushi-Ichinyo”)
- Principle 2 Contribution to solving globally vital issues
- Principle 3 Active participation in global initiatives
- Principle 4 Collaboration with stakeholders
- Principle 5 Top management commitment and participation by all
- Principle 6 Enhancing corporate governance

## Sumitomo Chemical Charter for Business Conduct

1. We will respect Sumitomo’s business philosophy and act as highly esteemed good citizens.
2. We will observe laws and regulations, both at home and abroad, and will carry out activities in accordance with our corporate rules.
3. We will develop and supply useful and safe products and technologies that will contribute significantly to the progress of society.
4. We will engage in voluntary and active initiatives to achieve zero-accident and zero-injury operations and preserve the global environment.
5. We will conduct business transactions based on fair and free competition.
6. We will endeavor to make our workplaces sound and energetic.
7. Every one of us will strive to become a professional and achieve advanced skills and expertise in our field of responsibility.
8. We will actively communicate with our various stakeholders, including shareholders, customers, and local communities.
9. As a corporate member of an international society, we will respect the culture and customs of every region of the world and contribute to the development of those regions.
10. We will strive for the continued development of our Company through business activities conducted in accordance with the guiding principles described herein.