

The Sumitomo Chemical Group's Operations and CSR

The Sumitomo Spirit

Sumitomo's Business Principles

- Pledge 1 Sumitomo shall achieve prosperity based on solid foundation by placing prime importance on integrity and sound management in the conduct of its business.
- Pledge 2 Sumitomo's business interest must always be in harmony with public interest; Sumitomo shall adapt to good times and bad times but will not pursue immoral business.

Harmony between the individual, the nation and society

We believe that our business must benefit society, not just our interests.

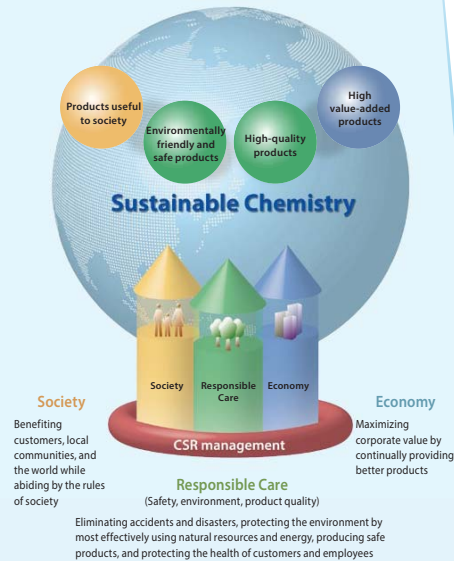
Sumitomo Chemical's Business Philosophy

1. We commit ourselves to creating new value by building on innovation.
2. We work to contribute to society through our business activities.
3. We develop a vibrant corporate culture and continue to be a company that society can trust.

Sumitomo Chemical Charter for Business Conduct

1. We will respect Sumitomo's business philosophy and act as highly esteemed good citizens.
2. We will observe laws and regulations, both at home and abroad, and will carry out activities in accordance with our corporate rules.
3. We will develop and supply useful and safe products and technologies that will contribute significantly to the progress of society.
4. We will engage in voluntary and active initiatives to achieve zero-accident and zero-injury operations and preserve the global environment.
5. We will conduct business transactions based on fair and free competition.
6. We will endeavor to make our workplaces sound and energetic.
7. Every one of us will strive to become a professional and achieve advanced skills and expertise in our field of responsibility.
8. We will actively communicate with our various stakeholders, including shareholders, customers, and local communities.
9. As a corporate member of an international society, we will respect the culture and customs of every region of the world and contribute to the development of those regions.
10. We will strive for the continued development of our Company through business activities conducted in accordance with the guiding principles described herein.

The Sumitomo Chemical Group's CSR



Basic CSR Policy

By continuously creating and providing new value for our stakeholders, the Sumitomo Chemical Group will build the corporate worth, contribute to solving the problems facing society and our environment while enriching people's lives.

In order to accomplish this, the Sumitomo Chemical Group will proactively work for profitable business operations, preservation of the environment, safety, product quality and positive social activities. We will pursue and promote our CSR activities with consideration for the interests of all our stakeholders, including our stockholders, employees, business partners, and the local residents of all regions in which we conduct business. Through our endeavors in these areas, we hope to play a significant role in helping to build a sustainable society, while continuing to grow our business in order to achieve our goal of becoming a truly global chemical company in the 21st century.

With the Sumitomo Spirit as its cornerstone, the Sumitomo Chemical Group has steadily forged ahead for more than 100 years. The Group's Basic CSR Policy was formulated in light of the Sumitomo Spirit, Sumitomo Chemical's Business Philosophy, and the Sumitomo Chemical Charter for Business Conduct and has been reflected in the Corporate Business Plan launched in 2016.

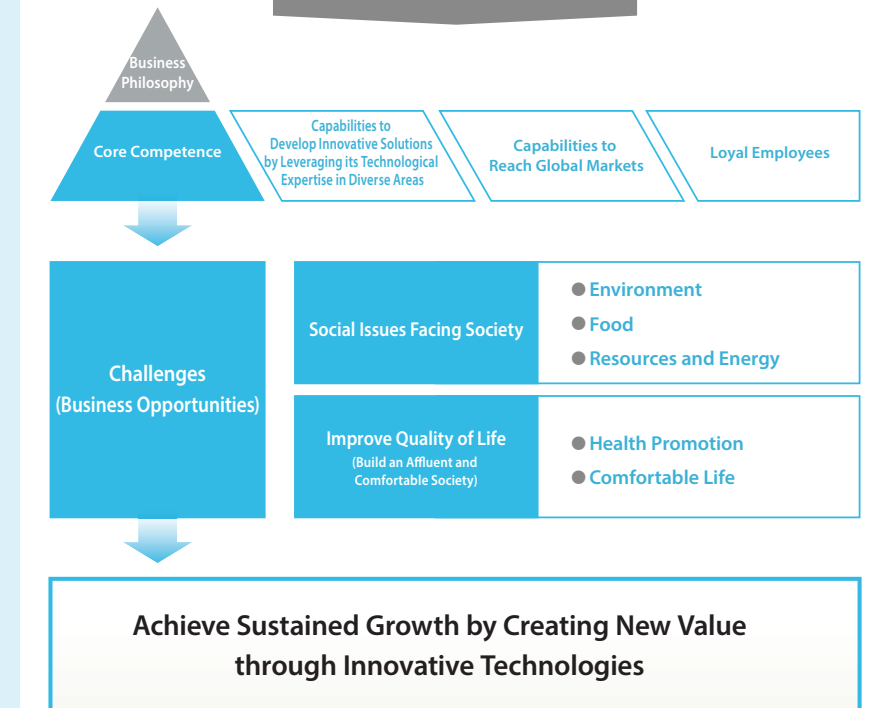
Overview of the 2016—2018 Corporate Business Plan

Our slogan under the 2016—2018 Corporate Business Plan is:

"Change and Innovation: Create New Value"

We aim to achieve sustained growth by creating new value through innovative technologies.

What Sumitomo Chemical Strives to Be



The Basic Policy of the Corporate Business Plan

- 1 Further improve business portfolio
- 2 Generate more cash flow
- 3 Accelerate the launch of next-generation businesses
- 4 Promote globally integrated management
- 5 Ensure full and strict compliance, and establish and maintain safe and stable operations