

Management for Sustainability

President's Message

**We Aim for Sustainable Growth by
Creating Value for Society
while Sustaining Economic Activity.**



About a century ago, Sumitomo Chemical got its start by manufacturing fertilizers from harmful gas emitted from copper smelting operations, aiming to solve the environmental problem of smoke pollution while helping to increase agricultural output. Since then, we have put into practice “Creating Shared Value,” the concept that a business should not just work to sustain its economic activity, but should also strive to create value for society.

We encourage each employee to put into action Sumitomo’s Business philosophy—our business must not just benefit Sumitomo, but also society and the local communities where we operate—and work to have all employees participate in efforts to provide solutions through business, and all our top executives are committed to the initiatives. These efforts include our program to designate as “Sumika Sustainable Solutions” those Sumitomo Chemical Group products and technologies that contribute to mitigating global warming and reducing environmental burdens and our “Sustainable Tree” initiative, in which employees express their own commitment to the Sustainable Development Goals (SDGs) on a dedicated website. All these are being implemented under our “T-S-P” principle—“T” representing top management’s leadership, “S” solutions through our business, and “P” participation by all employees.

In order to further strengthen these initiatives for creating a sustainable society, we established the “Sustainability Promotion Committee” in April 2018. This committee not only takes a comprehensive view of the Sumitomo Chemical Group’s various initiatives for promoting sustainability, it also evaluates how much these initiatives are contributing overall, with the aim of accelerating our effort to address SDGs and sustainability issues.

Going forward, we at Sumitomo Chemical will continue striving to create new value by leveraging the versatile power of chemistry, and to achieve sustained growth while contributing to building a sustainable society.

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Masakazu Tokura
Representative Director & President



Management for Sustainability

Our Basic Stance

Sumitomo Chemical's Heritage—The Sumitomo Spirit

Carrying on the Sumitomo Spirit, which goes back to the 17th century, Sumitomo Chemical was founded to manufacture fertilizer from copper smelting emissions, helping to simultaneously overcome an environmental problem and increase crop yields. In 1915, the Company opened for business as Sumitomo Fertilizer Works. Part of the Sumitomo Spirit is the concept of harmony between the individual, the nation, and society, meaning that our business must benefit society, not just our interests. This principle is the heritage of Sumitomo Chemical's founding. By honoring and carrying on this heritage, the Company has developed diverse businesses and helped enrich lives through constant technological innovation.

What Sumitomo Chemical Strives to Be

Based on the Sumitomo Spirit, Sumitomo Chemical has made creating new value by building on innovation to contribute to society through its business activities part of its Business Philosophy. Furthermore, based on the Business Philosophy, in 2004 we established the Basic CSR Policy. Under this policy, Sumitomo Chemical strives to not only pursue economic opportunities, but to contribute to solving the problems facing society and the environment, enrich people's lives, and achieve the sustainable growth of the Sumitomo Chemical Group while contributing to the creation of a sustainable society. In 2016, this basic policy was amended to become the Group's Basic CSR Policy.

Initiatives through the Sumitomo Chemical Group's Businesses

The Sumitomo Chemical Group boasts the capability to develop innovative solutions by leveraging its technological expertise in diverse areas based on technologies developed through its many years of broad-ranging R&D (see "Six Core Technologies" on page 6 of *Annual Report 2018*); the capability to reach global markets; and loyal employees. These three core competencies are strengths of the Group.

The Sumitomo Chemical Group has designated environment and energy, ICT, and life sciences as business sectors to focus on, sectors where it can use the above strengths to the fullest. While working to solve problems that society faces in the areas of the environment, food, resources, and energy, we will provide solutions that help improve quality of life, including health promotion and enabling comfortable living, and build an affluent and comfortable society.

The Sumitomo Spirit

<https://www.sumitomo-chem.co.jp/english/company/principles/sumitomo.html>

Corporate Slogan and Statement

<https://www.sumitomo-chem.co.jp/english/company/principles/slogan.html>

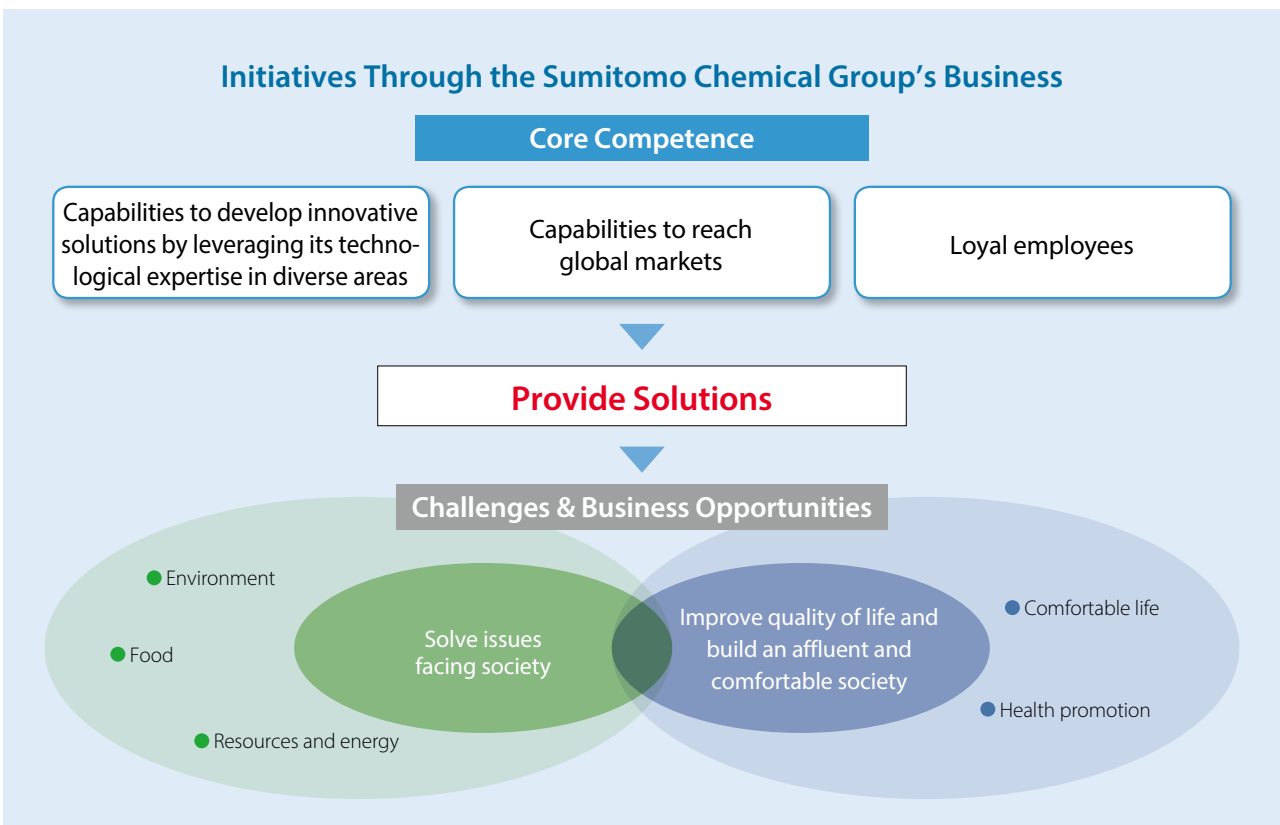
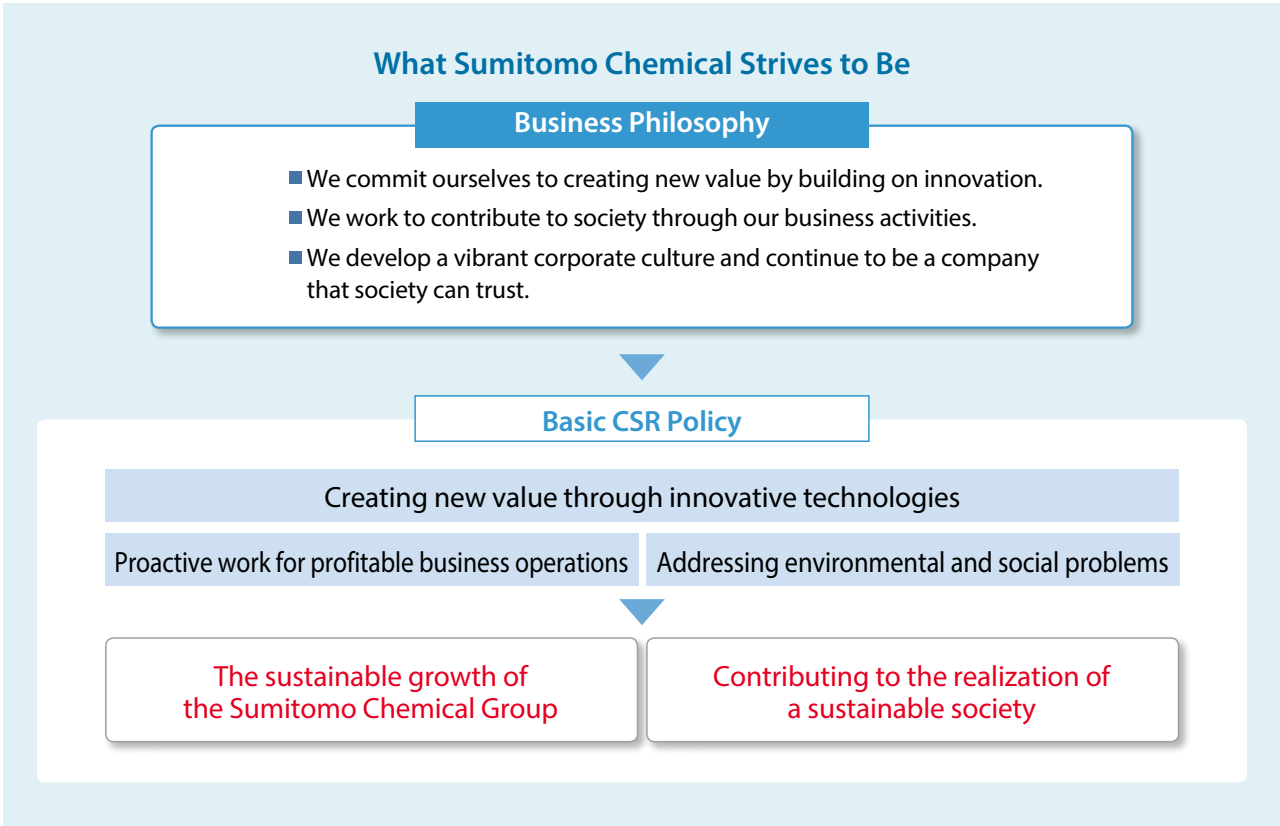
Basic CSR Policy

<https://www.sumitomo-chem.co.jp/english/csr/management/policy.html>



Management for Sustainability

Our Approach to Sustainability





Priorities and Performance of the Sumitomo Chemical Group

Leveraging the strengths developed based on its Business Philosophy, Sumitomo Chemical strives to provide solutions that address the challenges it has taken on, thereby achieving the ongoing growth of the Group and contributing to the realization of a sustainable society.

Challenges & Business Opportunities

Working to Solve Issues Facing Society and Build an Affluent and Comfortable Society

Sumitomo Chemical is putting its full strength into solving issues facing society, such as environmental and food supply problems, and improving quality of life. In particular, to address urgent environmental problems, we have set common Group goals for environmental activities in such areas as climate change action and the use of valuable water resources and are working to reduce our environmental footprint. Furthermore, to fulfill its social responsibilities as a company in the chemical industry, Sumitomo Chemical strives to establish and maintain safe and stable operations; secure safety, the environment, and health with respect to the Sumitomo Chemical Group's products; and maintain and improve the quality of those products.

Sumitomo Chemical's Strength (Core Competence)

Capabilities to Develop Innovative Solutions by Leveraging Its Technological Expertise in Diverse Areas

Through its many years of broad-ranging R&D, Sumitomo Chemical has established six core technologies. We have designated environment and energy, ICT, and life sciences as three focus areas where we can make maximum use of these core technologies and are working to bring to market products and technologies under development.

Capabilities to Reach Global Markets

Aiming to become truly global, the Sumitomo Chemical Group has expanded its businesses around the world. Today, more than 60% of the Group's total sales are outside Japan. Going forward, the Sumitomo Chemical Group will continue to actively develop businesses in which it has competitive strength in markets around the world to achieve sustained growth.

Loyal Employees

The strong loyalty that all employees bring to their daily work is one of the great strengths of the Sumitomo Chemical Group. We consider it essential to provide all employees with motivating workplaces where they can fully demonstrate their skills and abilities in a variety of situations. As a part of that effort, the Group is focusing on the active advancement of women and promoting priority measures aimed at creating an environment in which as many women as possible can excel.

Working with Society

Participation in Initiatives

Sumitomo Chemical is working to address a wide range of issues confronting society, including poverty, climate change, educational disparity, and gender inequality. We believe that in doing so, it is important to not only comply with international standards, but to collaborate with various international organizations, NGOs, and other companies, and we are actively participating in initiatives with such entities.

Dialogue with Stakeholders

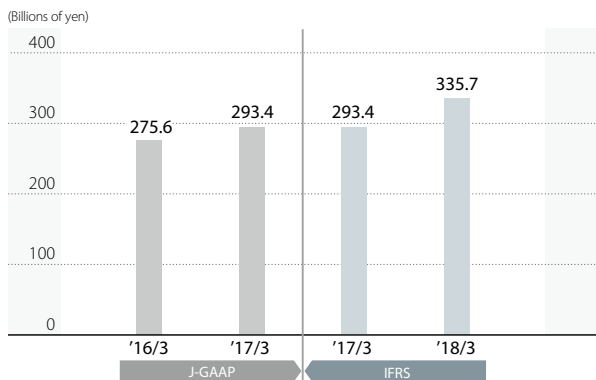
The Sumitomo Chemical Group's Basic CSR Policy dictates that the Sumitomo Chemical Group shall take into consideration the interests of all stakeholders when pursuing and promoting CSR activities. To ensure that we maintain appropriate accountability to all stakeholders, we will continue working to deepen mutual understanding with stakeholders as well as to live up to the trust of society through a variety of efforts, including not only our business activities but also initiatives that contribute to society and regional dialogues.



Priorities and Performance of the Sumitomo Chemical Group

Challenges & Business Opportunities

J-GAAP SSS*-designated Product Net Sales
IFRS SSS*-designated Product Sales Revenue



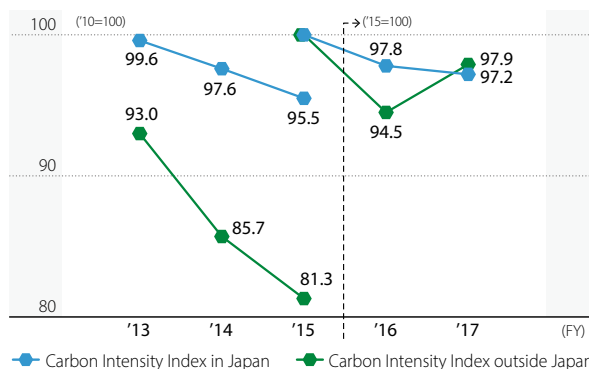
Fiscal 2017 SSS sales revenue came to ¥335.7 billion, a rise of 6% year on year, mainly attributable to increased sales of existing products. SSS-designated products accounted for 15.3% of all sales revenue.

* Sumika Sustainable Solutions

Carbon Intensity Index in Japan* / Carbon Intensity Index outside Japan*



Japan **97.2** vs. FY2016 -0.6pt ↓
Outside Japan **97.9** vs. FY2016 +3.4pt ↑



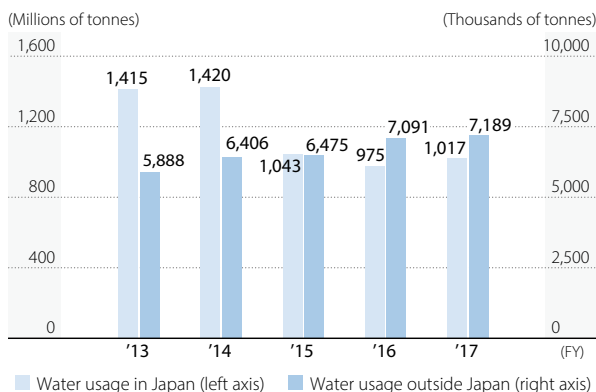
The reason for the deterioration in the intensity index of CO₂ emissions outside Japan in fiscal 2017 is due to factors such as new and expanded plant facilities. Sumitomo Chemical is working to improve this index, both inside and outside Japan, putting greater focus on saving energy.

* Index reflects the total production plants of Sumitomo Chemical and its major Group companies that share CO₂ emission intensity index reduction goals.

Water Usage in Japan*^{1,3} / Water Usage outside Japan*^{2,3}



Japan **1,017** million tonnes vs. FY2016 +4.3% ↑
Outside Japan **7,189** thousand tonnes vs. FY2016 +1.4% ↑



Water usage in Japan increased 4.3% year on year in fiscal 2017, while water usage outside Japan increased 1.4%. We will continue working to reduce water usage.

*1 Total for Sumitomo Chemical and its major Group companies in Japan (for production plants)

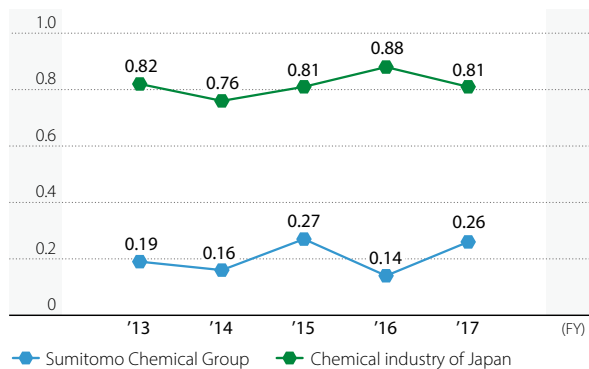
*2 Total for major overseas Group companies (for production plants)

*3 Water usage includes seawater

Lost-workday Incident Rate*



0.26 vs. FY2016 +0.12pt ↑



The frequency rate of lost-workday incidents for fiscal 2017 was 0.26, failing to meet the goal of less than 0.1. To achieve this goal, Sumitomo Chemical is working to ensure thorough compliance with basic safety rules and implementing policies to prevent recurrence.

* Indicates the frequency of industrial incidents as the number of deaths and injuries per one million hours of total work time.



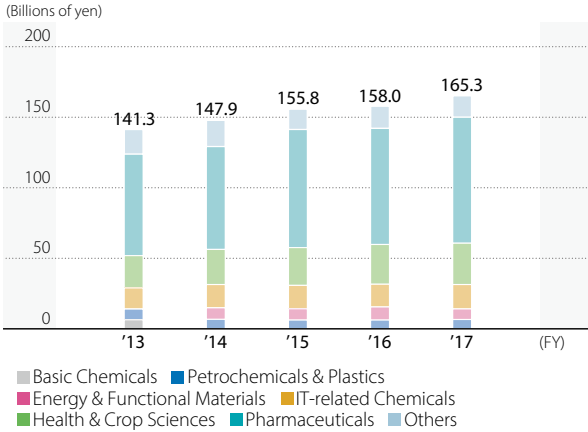
Priorities and Performance of the Sumitomo Chemical Group

Utilizing Sumitomo Chemical's Strengths (Core Competencies)

Research and Development Expenses

¥165.3 billion

vs. FY2016 **+4.7%** ↑



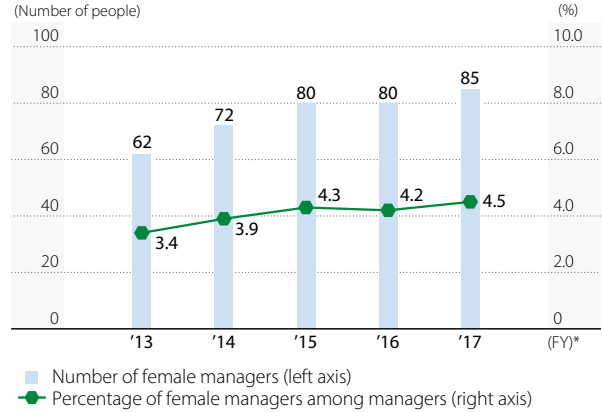
Fiscal 2017 research and development expenses came to ¥165.3 billion, up 4.7% year on year. Around 90% of research and development expenditure is earmarked for the specialty chemicals field, chiefly in the life sciences sector.

Number of Female Managers / Percentage of Female Managers among Managers (Non-consolidated)



4.5% (Percentage of Female Managers among Managers)

vs. FY2016 **+0.3pt** ↑



In order to promote the advancement of female employees, Sumitomo Chemical is aiming for women to account for at least 10% of positions equivalent to manager or above by 2020.

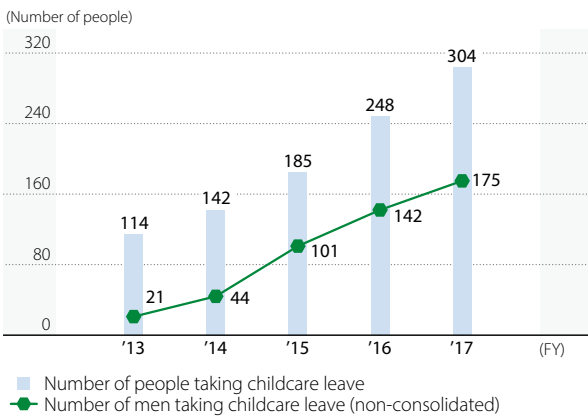
* All numbers as of April 1 of that year

Number of People Taking Childcare Leave / Number of Men Taking Childcare Leave (Non-consolidated)



175 people (Number of Men Taking Childcare Leave)

vs. FY2016 **+33 people** ↑

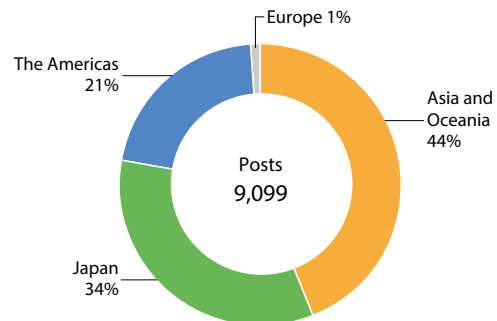


Sumitomo Chemical is encouraging male employees who have had children to take childcare leave, with a goal of achieving a ratio of male employees taking childcare leave of at least 50%* by 2020 (the ratio for fiscal 2017 was 18.7%).

* The number of people who have taken leave divided by the number of male employees who have had children in the relevant period (one year).

Promoting the SDGs: Posts on our Sustainable Tree

2017 **9,099**



The Sustainable Tree is a project in which posts about contributions to achieving the SDGs are made on a dedicated website. The Sustainable Tree is a global initiative, and we aim to have all Group companies participate.

Participation in Initiatives

Basic Policy

Sumitomo Chemical is tackling various challenges facing humanity, specifically poverty, climate change, and educational and gender inequality. On this front, we are going beyond just complying with international regulations and are working with a range of organizations, including various international organizations and NPOs as well as other companies, to actively participate in initiatives.

Initiative Participation Record

Some of the major sustainability-related initiatives in which Sumitomo Chemical participates take a general approach and some focus on one among a variety of specific causes, such as the environment, health, hygiene, human rights, and equality.

Our UN Global Compact Activities

The Sumitomo Chemical Group became the first Japanese chemical company to become a participant in the UN Global Compact (UN GC) in January 2005 and has been a participant of the UN GC LEAD since its launch in November 2011. As a leading company, we respect the Ten Principles set by the UN (related to human rights, labor, the environment, and anti-corruption) and are actively participating in relevant initiatives to further ramp up our efforts.

In fiscal 2017, we participated in two action platforms: Breakthrough Innovation for the SDGs and Pathways to Low-Carbon and Resilient Development. Breakthrough Innovation for the SDGs aims to realize sustainable agriculture and food production, and we gave a presentation on a solution that uses biosensors. In addition, in September 2017, we participated in the 9th annual UN Private Sector Forum held in New York City, and conducted networking and information sharing activities.

The UN Global Compact's Ten Principles

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.



The Ten Principles of the UN Global Compact (from the Official Website of the UN Global Compact)

<https://www.unglobalcompact.org/what-is-gc/mission/principles>

Participation in Initiatives

Our WBCSD Activities



In the World Business Council for Sustainable Development (WBCSD),* we partnered with member companies in the chemical sector to create the Chemical Sector SDG Roadmap, which organizes sustainability-related fields and issues pertaining to the chemical industry using the SDG framework with the aim of realizing sustainability. In addition, reflecting our public endorsement of the TCFD recommendations, we and 25 CEOs of WBCSD member companies that support the recommendations signed a document announcing our cooperation.

* WBCSD:

This organization was established to advocate for business sector views on sustainable development. The group weighs in at international conferences, such as the World Economic Forum, the B20 Summit, and the Conference of the Parties of the UNFCCC.

Support of the TCFD



In June 2017, Sumitomo Chemical signed, together with over 100 leading companies in the world, the Recommendations on Promoted Disclosures of Climate-related Information, prepared by the Task Force on Climate-Related Financial Disclosures (TCFD), which was established by the Financial Stability Board (FSB).* Sumitomo Chemical sees climate change as one of the most important challenges facing society. Toward its resolution, the Company has actively been working on such issues as greenhouse gas reductions, by capitalizing on its versatile technical capabilities cultivated over many decades as a chemical company operating comprehensively in diverse industrial fields.

* FSB:

An international organization whose members include central banks, financial regulatory authorities, and ministries of finance from 25 major countries.

Our ICCA* Activities



Sumitomo Chemical served as the chair of the Global Working Group on Energy and Climate Change of the International Council of Chemical Associations (ICCA) between June 2016 and June 2018. We led joint international research related to helping reduce GHG emissions through chemical products and technologies. We also worked to promote the spread of the results of the research.

In addition, we also participate in the leader group for chemical substance policy and health. We conduct surveys related to regulatory trends around the world and mechanisms for relaying information on chemical substances contained in products. We also cooperate in promoting widespread product stewardship in each participating country, focusing on those in Asia. Furthermore, we actively participate in measures aimed at new issues, such as the marine plastic problem.

* ICCA:

This organization was established to harmonize the strategies of chemical industry associations and councils around the world through dialogue and cooperation. As the principal representative of the chemical industry, ICCA presents opinions to international organizations about key topics shared by its members and various activities of the chemical industry.

Our WEPs Activities

In 2013, the Group (under the President's name) endorsed the "Women's Empowerment Principles" (WEPs), which were formulated through collaboration between UN GC and UN Women. We have engaged in global efforts aimed at promoting the WEPs in Japan and overseas. Since 2015, we have participated in the annual WEPs forum and in the Global Compact Network Japan's WEPs Subcommittee as a leading company.

In fiscal 2017, Sumitomo Chemical conducted a self-check of its measures related to promoting the active advancement of women using the Gap Analysis Tool developed in part by UN GC with the aim of enabling self-evaluations and gap analyses related to gender equality in companies. We announced the results (Achiever)* on our official website.

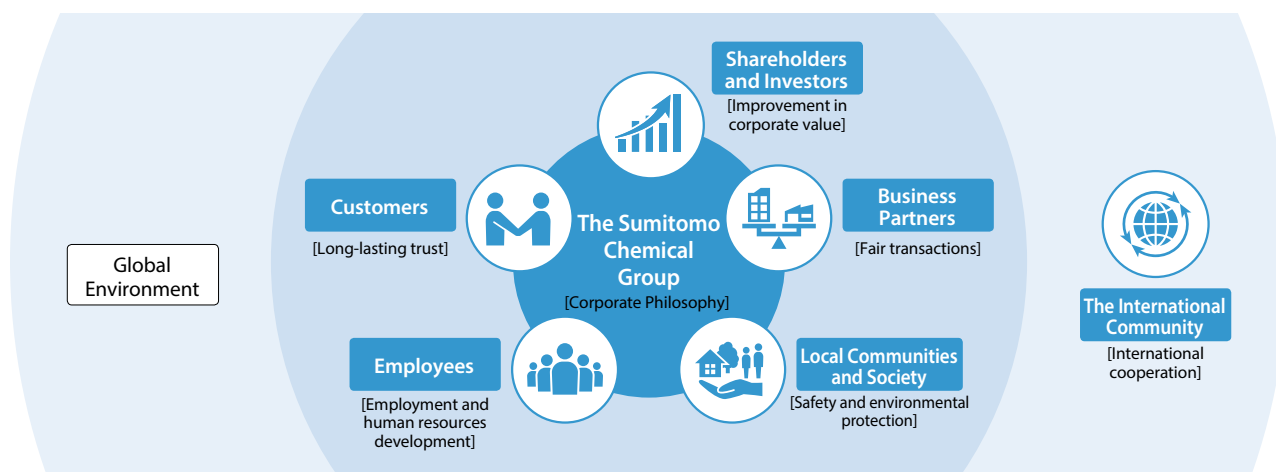
* Based on the degree of achievement, companies are sorted into four ranks: Leader, Achiever, Improver, and Beginner.








Communication with Stakeholders

Basic Policy

Under its Basic CSR Policy, the Sumitomo Chemical Group pursues and promotes CSR activities taking into consideration the interests of all stakeholders. The Group will continue to fulfill its responsibilities to all its stakeholders and work to enhance communication with everyone through a variety of efforts, which include not just business activities but also initiatives that contribute to society and regional dialogues, with consideration given to the international community and global environment.



Communication Opportunities with Each Stakeholder

Stakeholders	Sumitomo Chemical Group's Responsibility	Methods
 Shareholders and Investors	We promote scheduled, effective and strategic communication with shareholders and investors in regard to our management policies, business strategies, and earnings trends. Through this communication, we fulfill our responsibility to disclose information to shareholders with the aim of maintaining and improving the market's trust in Sumitomo Chemical. By promoting an accurate understanding of our operations, we support appropriate share price formation and improvement in corporate value.	<ul style="list-style-type: none"> • Conducting general meetings of shareholders • Holding management strategy briefings and business strategy briefings • Holding conference calls • Holding briefings for individual investors • Holding one-on-one interviews with analysts • Disclosing information via the <i>Annual Report</i>, <i>Investors' Handbook</i>, and other publications • Providing information on the Company's website
 Customers	We are working to supply high-quality products and services that satisfy customers' needs and ensure safety in their use, thereby building long-lasting relations of trust with customers.	<ul style="list-style-type: none"> • Engaging in communication through operating activities and supporting quality assurance • Providing information through various media including the Company's website • Offering customer support through consultation services
 Business Partners	We are committed to building progressive and mutual relations with business partners based on the Basic Procurement Principles. In addition, we conduct fair and transparent transactions, promote responsible procurement activities, and encourage all our business partners to engage in CSR activities.	<ul style="list-style-type: none"> • Engaging in communication through purchasing activities • Monitoring and feedback that draws on the <i>CSR Deployment Guidebook</i> and check sheets • Providing contact points for inquiries
 Employees	We are working to create human resources development systems and a workplace environment in which individual employees can make the most of their abilities, while respecting the well-being and diversity of employees. Also, the Company and its labor union will maintain a favorable relationship that has been built based on mutual understanding and trust.	<ul style="list-style-type: none"> • Conducting central and regional labor-management meetings • Convening the Labor-Management Committee for Diversity and Work-Life Balance • Providing various training programs • Communicating via in-house magazines and internal network
 Local Communities and Society	In the belief that its business must be based on mutual prosperity with society, we are building and maintaining good relationships with local communities by conducting activities to meet local needs while aiming to enhance communications, and ensure the safety of the region and preservation of the environment.	<ul style="list-style-type: none"> • Publishing the <i>Report on the Environment and Safety</i> (at all worksites) • Publishing local PR magazines • Hosting local dialogues • Holding science workshop classes • Engaging in local cleanup activities



Communication with Stakeholders

Dialogue with Shareholders and Investors: Conducting Proactive IR Activities

Through communication with shareholders and investors, Sumitomo Chemical fulfills our accountability to shareholders and maintain and raise market confidence while endeavoring to convey an accurate understanding of the Company, which will be reflected properly in the stock price and in higher corporate value.

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https://www.sumitomo-chem.co.jp/english/ir/library/annual_report/

Dialogue with Customers: Improving Service

The entire Sumitomo Chemical Group aims to supply high-quality products and services that satisfy customers' needs and ensure safety in their use. Sales representatives and product hotlines support these efforts and respond appropriately depending on the product and inquiry. We actively participate in exhibitions and similar events that provide opportunities for communicating with many customers while promoting widespread understanding of the Company and its aims.

Dialogue with Business Partners: Promoting Responsible Procurement

We conduct fair and transparent transactions and promote responsible procurement activities to encourage all our business partners to engage in CSR activities throughout their supply chains to enforce a spirit of compliance. Specifically, we use check sheets to monitor the CSR measures undertaken by all new as well as current suppliers of raw materials and packaging materials, especially those outside Japan. For those suppliers that require a follow-up, we provide individual feedback that outlines the improvements we want to see and ask for their understanding and cooperation in ensuring responsible procurement. Through these efforts, we are committed to building progressive and mutually beneficial relationships with business partners.

Dialogue with Employees: Promoting Health Management and Maintenance

Sumitomo Chemical actively engages in health management to ensure that each employee is physically and mentally healthy and able to work to their full potential.

In fiscal 2017, in collaboration with the Group's health insurance union, we implemented a range of initiatives, including health seminars at each worksite, mental health-related seminars and training based on the results of group analyses of stress checks, and regular medical interviews with employees deployed overseas under the auspices of the chief occupational health physician of the Company. In addition, at the Tokyo Head Office, we jointly held a health event with the Company labor union in February 2018 at which we provided various opportunities for employees to learn about managing and maintaining their health, for example, by conducting physical strength tests and holding seminars related to physical and mental health. These health management measures received praise, and Sumitomo Chemical was certified as a Health & Productivity Management Outstanding Organization (White 500), which is jointly selected by the Ministry of the Economy, Trade and Industry and the Japan Health Council. Going forward, we will continue to take various measures that help employees manage and maintain their health.



Communication with Stakeholders

Dialogue with Local Communities: Holding Dialogue Meetings

To maintain ties with local communities, Sumitomo Chemical regularly sets up opportunities to interact with various local stakeholders, including municipalities and school officials. These opportunities range from plant tours and dialogue meetings to opinion exchanges and other more casual events.

In local dialogue meetings, we strive to deepen mutual understanding by moving conversations ahead with explanations to neighboring residents about the environmental and safety measures we have in place. In addition, we promote smooth communication with communities by holding plant tours and briefings for each worksite. We also publish local newsletters for the proactive distribution of area-specific information. These are often delivered to residents as newspaper inserts.

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https://www.sumitomo-chem.co.jp/english/ir/library/annual_report/ 

Sustainability Promotion System and Activities

Establishment of the Sustainability Promotion Committee

In April 2018, Sumitomo Chemical enhanced the CSR Promotion Committee, thereby creating the Sustainability Promotion Committee. The committee aims to accelerate measures related to resolving social challenges, such as the SDGs, by fully understanding the Group's sustainability promotion activities and comprehensively assessing their contributions thereto.

In addition, from fiscal 2013 we began holding Regional CSR Meetings in each region and the Global CSR Meetings for CSR managers and presidents from the regional headquarters established in each of the world's four regions. From fiscal 2016 we began holding CSR Meetings for Group Companies in Japan.

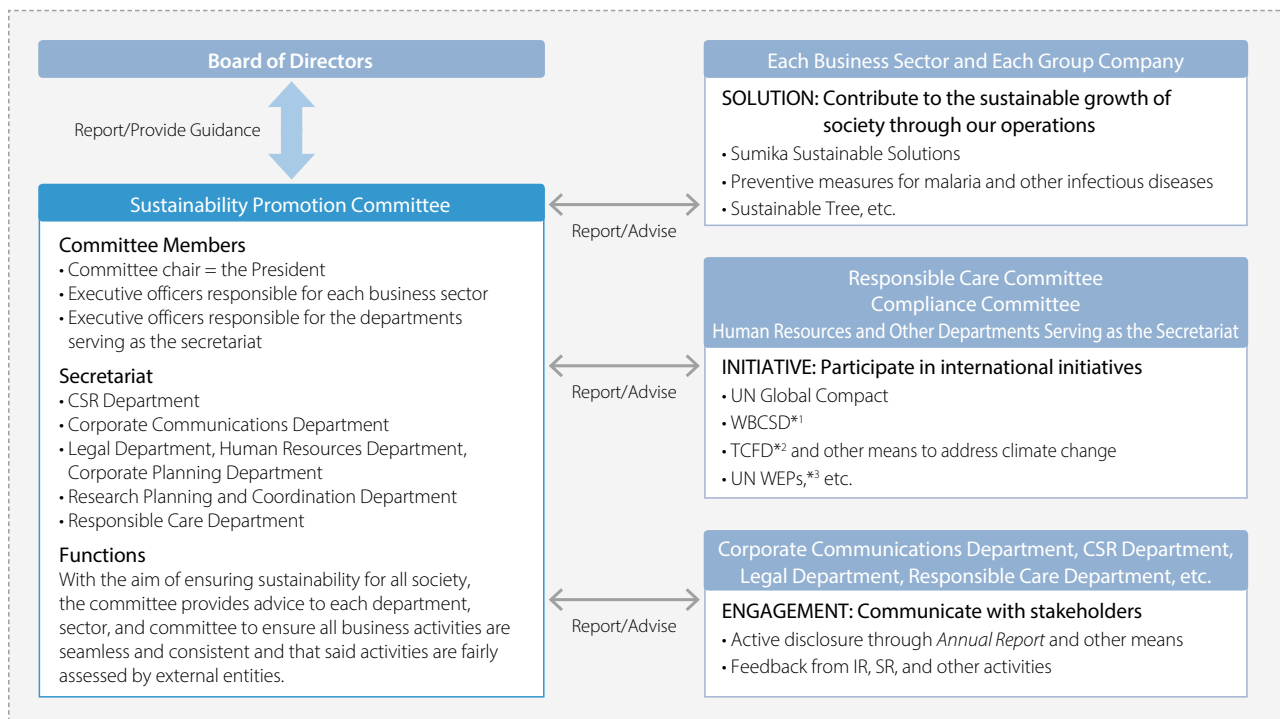
Purpose

- ① Oversee the Group's sustainability promotion activities
- ② Comprehensively verify contributions to sustainability
- ③ Accelerate efforts to solve issues in society, including the SDGs

Sustainability Promotion System

The Sustainability Promotion Committee is chaired by the president and composed of executive officers from each business division as well as the executive officers from the corporate divisions responsible for economic, environmental, and social activities in addition to the disclosure thereof.

Sustainability Promotion Committee Overview



*1 WBCSD: World Business Council for Sustainable Development

*2 TCFD: Task Force on Climate-related Financial Disclosures

*3 UN WEPs: Women's Empowerment Principles



Sustainability Promotion System and Activities

The Sumitomo Chemical Group's Sustainability Promotion Activities

Promoting SDG Measures across the Three Aspects of T, S, and P

Since the adoption of the SDGs, the entire Sumitomo Chemical Group is promoting sustainability activities across the three aspects of T, S, and P; that is, with the commitment of top management (T), through its business solutions (S), and with the participation of all employees (P).



Top Commitment

At the CSR Promotion Committee meeting held in 2017, the committee approved each member's commitment, SDG targets, and CSR promotion activities. The approved CSR action plans were communicated with each worksite and Group company in Japan and overseas mainly through operational lines. Based on these plans, each worksite and Group company in Japan and overseas is creating their own CSR action plan.

In addition, the SDG targets and statements of commitment of each member at the Sustainability Promotion Committee meeting held in 2018 are available on the Company's website.

SDG Lapel Pins



Wearing these UN-issued pins demonstrates our executives' commitment to the SDGs and raises awareness of the SDGs among Group employees.

President's Message

https://www.sumitomo-chem.co.jp/english/csr/top_message.html

Annual Report 2018

https://www.sumitomo-chem.co.jp/english/ir/library/annual_report/



Sustainability Promotion System and Activities

Solutions: Sumika Sustainable Solutions (SSS)

Since fiscal 2016, the Sumitomo Chemical Group has identified those of its products and technologies that contribute to such issues as global warming countermeasures and reducing environmental burdens as Sumika Sustainable Solutions. By promoting the development and the widespread use of these products and technologies, the Sumitomo Chemical Group is offering solutions that will help build a sustainable society, with the aim of contributing to the achievement of the SDGs.



Certification Requirements for SSS Designation

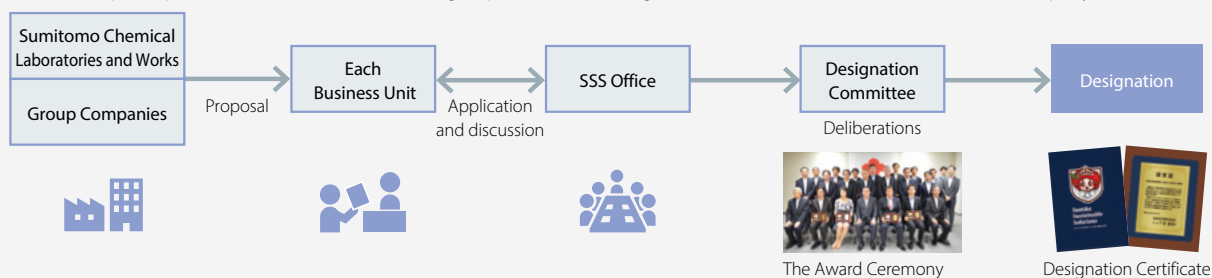
- ① Contribute to reducing greenhouse gas emissions
- ② Contribute to adapting to the climate change impacts
- ③ Contribute to reducing wastes, hazardous substances, and other environmental burdens
- ④ Contribute to the efficient use of water resources and five other requirements

Measuring Contribution to Reducing Environmental Burdens

Sales of currently designated products were 335.7 billion yen in fiscal 2017, contributing to a reduction in greenhouse gas emissions of approximately 53 million tonnes (CO₂ equivalent, predicted total by fiscal 2020) over the lifecycle of the products.

SSS Designation Process

The Designation Committee officially designates products and technologies as SSS after they have been proposed for certification by laboratories, works, or Group companies. Moreover, when discussing requirements for designation, the Committee seeks advice from third-party institutions.



Sumika Sustainable Solutions

https://www.sumitomo-chem.co.jp/english/csr/process_product/

Participation: Our Sustainable Tree

Since fiscal 2016, we have conducted the Sustainable Tree, which is an SDG-based initiative aimed at all Group officers and employees in Japan and overseas. The campaign is waged for 100 days every year from the end of June to the beginning of October. At each designated website, participants select one of the 17 SDGs that they want to focus on and post about their efforts.

Fiscal 2017 was the second year of this campaign. We titled it "Our Sustainable Tree Round 2, Work Together towards the SDGs!" Participants uploaded 9,099 posts about how in their work and workplace they are undertaking measures related to the 17 SDGs. During the campaign, study sessions were held at companies and workplaces. Many officers and employees realized they could contribute to the SDGs through their daily work. This increased the number of passionate posts displaying an understanding of how global issues are their own personal issues.

This year marks the third year. As Our Sustainable Tree 3.0, the aim is to ingrain the SDGs. In other words, we want employees to fully demonstrate their creative capabilities and come up with solutions that create new value through the power of chemistry. In addition to the 100-day call for posts, we stepped up initiatives contributing to the society undertaken by Group companies through their business operations, posting about the measures and top commitments of each.

SUSTAINABLE DEVELOPMENT GOALS
世界を変えるための17の目標



The Sustainable Tree poster

Our Efforts to Help All Officers and Employees Achieve Their Goals

<https://www.sumitomo-chem.co.jp/english/csr/management/sdgs/sustainabletree.html>