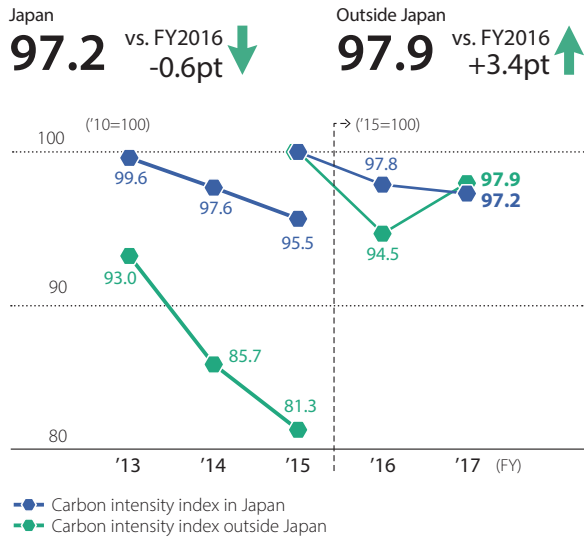


Non-Financial Highlights

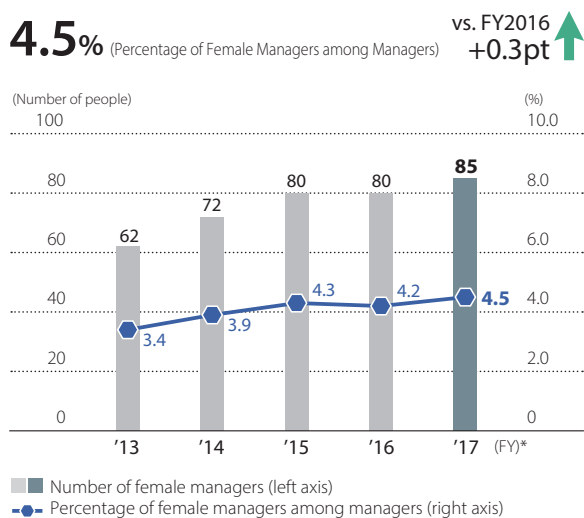
Carbon Intensity Index in Japan* / Carbon Intensity Index outside Japan*



The reason for the deterioration in the intensity index of CO₂ emissions outside Japan in fiscal 2017 is due to factors such as new and expanded plant facilities. Sumitomo Chemical is working to improve this index, both inside and outside Japan, putting greater focus on saving energy.

* Index reflects the total production plants of Sumitomo Chemical and its major Group companies that share CO₂ emission intensity index reduction goals.

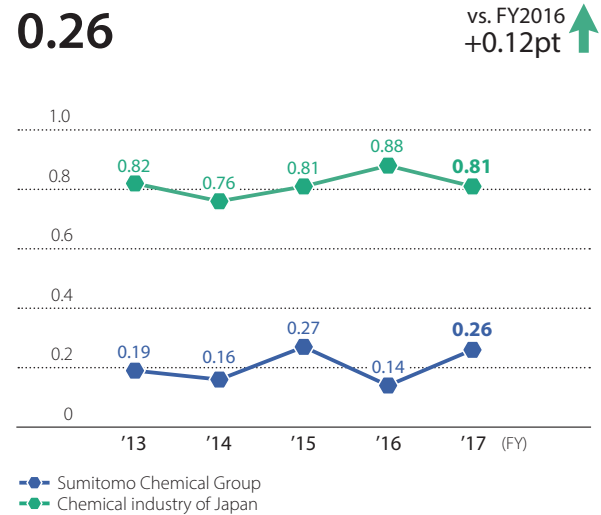
Number of Female Managers / Percentage of Female Managers among Managers (Non-consolidated)



In order to promote the advancement of female employees, Sumitomo Chemical has set a goal of at least 10% of female employees above the positions equivalent to manager by 2020.

* All numbers as of April 1 of that year

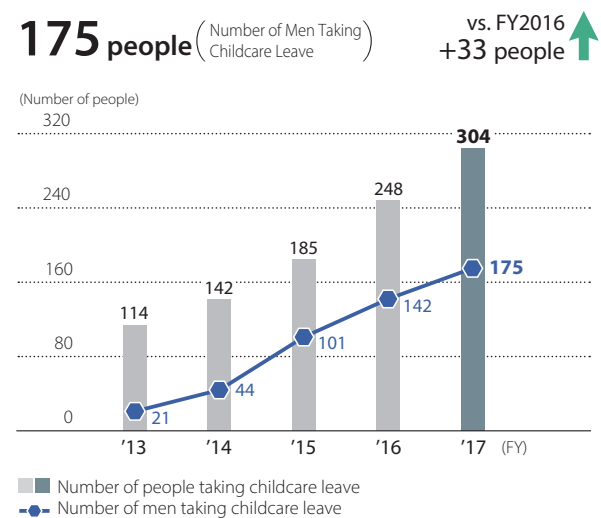
Lost-workday Incident Rate*



The frequency rate of lost-workday incidents for fiscal 2017 was 0.26, failing to meet the goal of less than 0.1. To achieve this goal, Sumitomo Chemical is working to ensure thorough compliance with basic safety rules and implementing policies to prevent recurrence.

* Indicates the frequency of industrial incidents as the number of deaths and injuries per one million hours of total work time.

Number of People Taking Childcare Leave / Number of Men Taking Childcare Leave (Non-consolidated)



Sumitomo Chemical is encouraging male employees who have had children to take childcare leave, with a goal of achieving a ratio of male employees taking childcare leave of at least 50%* by 2020 (the ratio for fiscal 2017 was 18.7%).

* The number of people who have taken leave divided by the number of male employees who have had children in the relevant period (one year)