Sumitomo Chemical's Philosophy

Growing the Company and Contributing to Society with the Power of Chemistry

The Sumitomo Spirit -Sumitomo Business Principles-

- Sumitomo shall achieve prosperity based on solid foundation by placing prime importance on integrity and sound management in the conduct of its business.
- 2. Sumitomo's business interest must always be in harmony with public interest; Sumitomo shall adapt to good times and bad times but will not pursue immoral business.

Sumitomo Chemical's Business Philosophy

- 1. We commit ourselves to creating new value by building on innovation.
- 2. We work to contribute to society through our business activities.
- 3. We develop a vibrant corporate culture and continue to be a company that society can trust.



Charter for Business Conduct

- 1. We will respect Sumitomo's business philosophy and act as highly esteemed "good citizens."
- 2. We will observe national and international laws and regulations and will carry out activities according to our corporate rules.
- 3. We will develop and supply useful, safe products and technologies that will contribute extensively to the progress of society.
- 4. We will take voluntary and active initiatives to achieve zero-accident and zero-injury operations and to preserve the global environment.
- 5. We will conduct business transactions based on fair and free competition.
- 6. We will endeavor to make our workplaces sound and energetic.
- 7. Every one of us will make efforts to become a professional who has advanced skills and expertise in his or her field of responsibility.
- We will actively communicate with our various stakeholders such as shareholders, customers, and regional communities.
- 9. We, as a corporate member of an international society, will esteem the culture and customs of each region around the world and contribute to the development of those regions.
- 10. We will strive for the sound development of our Company through business activities conducted in accordance with the guiding principles stipulated hereinabove.

Cover-page illustration



Sumitomo Chemical designed this cover-page illustration in 2015, when we celebrated the 100th anniversary of the commencement of our operations, to express our determination to set sail into an awaiting future of growth and challenges by making use of our 100-year history. With the power of chemistry, we will strive to resolve various challenges facing human society and open up a bright future like this ship that ventures into unknown seas.