## Directors & Senior Management (As of July 1, 2023)

## **Board of Directors**



Chairman of the Board Masakazu Tokura Birth Date: July 10, 1950



Birth Date: October 11, 1957

Keiichi Iwata



Representative Director Masaki Matsui Birth Date: August 3, 1960

■235,065 □16/16 times (100%)

1982 Joined Sumitomo Chemical Co., Ltd.

2019 Representative Director & President (current)



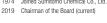
1985 Joined Sumitomo Chemical Co., Ltd.

2021 Representative Director & Senior Managing Executive Officer (current)

1974 Joined Sumitomo Chemical Co., Ltd.

□16/16 times (100%)

■330.865





Research Planning and Coordination, Digital and Data Science Innovation, Process & Production Technology & Process & Production Technology & Safety Planning, Production & Safety Fundamental Technology Center, Engineering, Intellectual Property, Responsible Care, Industrial Technology & Research Laboratory, Environmental Health Science Laboratory, Advanced



General Affairs, External Relations, Legal, Human Resources, Osaka Office Administration

Hiroshi Niinuma

Birth Date: March 5, 1958



Hiroshi Tomono Birth Date: July 13, 1945

**■** 169.144 □ 16/16 times (100%)

1982 Joined Sumitomo Chemical Co., Ltd. 2019 Director & Executive Vice President (current)



1981 Joined Sumitomo Chemical Co., Ltd. 2022 Director & Executive Vice President (current)



□16/16 times (100%)

2015 Outside Director, Sumitomo Chemical Co., Ltd. (current)

## Standing Audit & Supervisory Board Members



Standing Audit & Supervisory Board Member Kunio Nozaki Birth Date: October 29, 1956



1979 Joined Sumitomo Chemical Co., Ltd. 2019 Standing Audit & Supervisory Board Member (current)



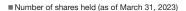
**■**6,800 □ -/- times (-%) O -/- times (-%)

1988 Joined Sumitomo Chemical Co., Ltd. 2023 Standing Audit & Supervisory Board Member (current)



□14/16 times (88%) O13/15 times (87%)

2013 Outside Audit & Supervisory Board Member, Sumitomo Chemical Co., Ltd. (current)



 $\hfill\square$  Number of attendances at Board of Directors meetings for fiscal 2022



Representative Director Nobuaki Mito Birth Date: August 4, 1960



Representative Director Motoyuki Sakai Birth Date: August 14, 1961

Energy & Functional Materials Sector



Representative Director Seiji Takeuchi Birth Date: March 29, 1962

Essential Chemicals & Plastics Sector, Business Development for a Circular System for Plastics

■89,177 □16/16 times (100%)

1985 Joined Sumitomo Chemical Co., Ltd.

2021 Representative Director & Senior Managing Executive Officer (current)



■51,456 □ -/- times (-%)

1985 Joined Sumitomo Chemical Co., Ltd.

2023 Representative Director & Senior Managing Executive Officer (current)



**■**42,556 □ -/- times (-%)

1986 Joined Sumitomo Chemical Co., Ltd.

2023 Representative Director & Senior Managing Executive Officer (current)



Outside Director Motoshige Itoh Birth Date: December 19, 1951



Atsuko Muraki Birth Date: December 28, 1955

Michio Yoneda

Birth Date: June 14, 1949

Outside Director



Outside Director Akira Ichikawa Birth Date: November 12, 1954

**0** □16/16 times (100%)

2018 Outside Director, Sumitomo Chemical Co., Ltd. (current)



□16/16 times (100%)

2018 Outside Director, Sumitomo Chemical Co., Ltd. (current)

**0** □13/13 times (100%)

2022 Outside Director, Sumitomo Chemical Co., Ltd. (current)



Outside Audit & Supervisory Board Member Yoshitaka Kato Birth Date: September 17, 1951



2015 Outside Audit & Supervisory Board Member, Sumitomo Chemical Co., Ltd. (current)

□16/16 times (100%)

O15/15 times (100%)

■ 0



**2,000** □16/16 times (100%) O 15/15 times (100%)

2018 Outside Audit & Supervisory Board Member, Sumitomo Chemical Co., Ltd. (current)



O Number of attendances at Board of Audit & Supervisory Board Members meetings for fiscal 2022

## Expertise and Experience of Directors and Audit & Supervisory Board Members

As a diversified chemical company, our management requires expertise and business experience in a variety of fields. In light of these business characteristics, the Company's Board of Directors, in principle, consists of a diverse range of members, including those with extensive knowledge and experience in corporate management, the Company's business, finance and accounting, legal, compliance, and internal controls, etc., as well as international experience.

|                   | Position   | Expertise and Experience |                                 |                         |        |                        |                        |                                 |   |  |
|-------------------|--|--------------------------|---------------------------------|-------------------------|--------|------------------------|------------------------|---------------------------------|---|--|
|                   |  | Corporate<br>Management  | Business Strategy/<br>Marketing | Technology/<br>Research | Global | ESG/<br>Sustainability | Finance/<br>Accounting | Human<br>Resources and<br>Labor | Legal/<br>Compliance/<br>Internal Control | Knowledge of<br>Other Specialize<br>Fields |
| Soard of Director | _  |                          |                                 |                         |        |                        |                        |                                 |   |  |
| Board of Director | 'S   |                          |                                 |                         |        |                        |                        |                                 |   |  |
| Masakazu Tokura   | Chairman of<br>the Board   | •                        | •                               |                         | •      |                        |                        |                                 |   |  |
| Keiichi Iwata     | Representative<br>Director &<br>President                            | •                        | •                               |                         | •      |                        |                        |                                 |   |  |
| Masaki Matsui     | Representative<br>Director &<br>Senior Managing<br>Executive Officer |                          | •                               |                         |        |                        | •                      |                                 |   |  |
| Nobuaki Mito      | Representative<br>Director &<br>Senior Managing<br>Executive Officer |                          | •                               | •                       |        |                        |                        |                                 |   | (Intellectual Property                     |
| Motoyuki Sakai    | Representative<br>Director &<br>Senior Managing<br>Executive Officer |                          | •                               |                         | •      |                        | •                      |                                 |   |  |
| Seiji Takeuchi    | Representative<br>Director &<br>Senior Managing<br>Executive Officer |                          | •                               | •                       | •      |                        |                        |                                 |   |  |
| Hiroshi Ueda      | Director &<br>Executive Vice<br>President                            |                          | •                               | •                       |        |                        |                        |                                 |   | (IT/DX)                                    |
| Hiroshi Niinuma   | Director &<br>Executive Vice<br>President                            |                          |                                 |                         |        | •                      |                        | •                               | •   |  |
| Hiroshi Tomono    | Outside Director   | •                        |                                 | •                       |        | •                      |                        |                                 |   |  |
| Motoshige Itoh    | Outside Director   |                          |                                 |                         | •      |                        |                        |                                 |   | (International Economic                    |
| Atsuko Muraki     | Outside Director   |                          |                                 |                         |        | •                      |                        | •                               | •   |  |
| Akira Ichikawa    | Outside Director   | •                        |                                 |                         | •      | •                      |                        |                                 |   |  |
| Audit & Superviso | ory Board Membe  | ers                      |                                 |                         |        |                        |                        |                                 |   |  |
| Kunio Nozaki      | Standing Audit &<br>Supervisory Board<br>Member                      |                          |                                 |                         | •      |                        | •                      |                                 |   |  |
| Hironobu Nishi    | Standing Audit &<br>Supervisory Board<br>Member                      |                          | •                               |                         | •      | •                      |                        |                                 |   |  |
| Mitsuhiro Aso     | Outside Audit &<br>Supervisory Board<br>Member                       |                          |                                 |                         | •      | •                      |                        |                                 | •   |  |
| Yoshitaka Kato    | Outside Audit &<br>Supervisory Board<br>Member                       |                          |                                 |                         | •      |                        | •                      |                                 | •   |  |
| Michio Yoneda     | Outside Audit &<br>Supervisory Board<br>Member                       | •                        |                                 |                         |        | •                      |                        |                                 |   | (Financial Markets)                        |

<sup>\*(</sup>Note) In the table above, each person's main areas of expertise and experience, up to a maximum of three areas, are designated with a •

