

Directors & Senior Management

(As of July 1, 2022)

■ Number of shares held (as of March 31, 2022)
 ■ Number of attendances at Board of Directors meetings for fiscal 2021

Board of Directors



Chairman of the Board
Masakazu Tokura
 Birth Date: July 10, 1950
 ■ 274,400
 ■ 13/13 times (100%)

1974 Joined Sumitomo Chemical Co., Ltd.
 2019 Chairman of the Board (current)



Representative Director & President
Keiichi Iwata
 Birth Date: October 11, 1957
 ■ 171,700
 ■ 13/13 times (100%)

1982 Joined Sumitomo Chemical Co., Ltd.
 2019 Representative Director & President (current)



Representative Director
Noriaki Takeshita
 Birth Date: July 23, 1958
 ■ 96,100
 ■ 13/13 times (100%)
 Essential Chemicals & Plastics Sector,
 Business Development for a Circular System
 for Plastics

1982 Joined Sumitomo Chemical Co., Ltd.
 2018 Representative Director & Senior Managing Executive Officer (current)



Representative Director
Masaki Matsui
 Birth Date: August 3, 1960
 ■ 77,421
 ■ 13/13 times (100%)
 IT-related Chemicals Sector

1985 Joined Sumitomo Chemical Co., Ltd.
 2021 Representative Director & Senior Managing Executive Officer (current)



Representative Director
Kingo Akahori
 Birth Date: August 2, 1957
 ■ 56,600
 ■ 13/13 times (100%)
 Energy & Functional Materials Sector

1983 Joined Sumitomo Chemical Co., Ltd.
 2021 Representative Director & Senior Managing Executive Officer (current)



Representative Director
Nobuaki Mito
 Birth Date: August 4, 1960
 ■ 62,700
 ■ 13/13 times (100%)
 Health & Crop Sciences Sector

1985 Joined Sumitomo Chemical Co., Ltd.
 2021 Representative Director & Senior Managing Executive Officer (current)



Director

Hiroshi Ueda

Birth Date: August 5, 1956

■ 136,500
 ■ 13/13 times (100%)

Research Planning and Coordination, Digital and Data Science Innovation, Process & Production Technology & Safety Planning, Production & Safety Fundamental Technology Center, Engineering, Intellectual Property, Responsible Care, Industrial Technology & Research Laboratory, Environmental Health Science Laboratory, Advanced Materials Development Laboratory, Bioscience Research Laboratory

1982 Joined Sumitomo Chemical Co., Ltd.
 2019 Director & Executive Vice President (current)



Director

Hiroshi Niinuma

Birth Date: March 5, 1958

■ 102,900
 ■ 13/13 times (100%)

General Affairs, External Relations,
 Legal, Human Resources

1981 Joined Sumitomo Chemical Co., Ltd.
 2022 Director & Executive Vice President (current)

Outside Director



Outside Director

Hiroshi Tomono

Birth Date: July 13, 1945

■ 0
 ■ 13/13 times (100%)

1971 Joined Sumitomo Metal Industries, Ltd.
 2005 Representative Director & President,
 Sumitomo Metal Industries, Ltd.
 2012 Representative Director & President & COO,
 Nippon Steel & Sumitomo Metal Corporation
 2014 Representative Director & Vice Chairman,
 Nippon Steel & Sumitomo Metal Corporation

2015 Director & Advisor,
 Nippon Steel & Sumitomo Metal Corporation
 2015 Outside Director, Sumitomo Chemical Co., Ltd. (current)
 2015 Advisor, Nippon Steel & Sumitomo Metal Corporation
 2016 Outside Director, Japan Nuclear Fuel Limited (current)
 2020 Senior Advisor, NIPPON STEEL CORPORATION (current)
 2020 Outside Director,
 The Kansai Electric Power Co., Inc. (current)



Outside Director

Motoshige Itoh

Birth Date: December 19, 1951

■ 0
 ■ 13/13 times (100%)

1993 Professor, Faculty of Economics,
 The University of Tokyo
 1996 Professor, Graduate School of Economics,
 The University of Tokyo
 2007 Dean, Graduate School of Economics,
 Faculty of Economics, The University of Tokyo
 2015 Outside Director,
 East Japan Railway Company (current)
 2016 Professor, Faculty of International Social Sciences,
 Gakushuin University

2016 Professor Emeritus,
 The University of Tokyo (current)
 2018 Outside Director,
 THE SHIZUOKA BANK, LTD.(current)
 2018 Outside Director,
 Sumitomo Chemical Co., Ltd. (current)
 2022 Outside Director, JX Nippon Mining &
 Metals Corporation (current)
 2022 Outside Director, Hagoromo Foods
 Corporation(current)



Outside Director

Atsuko Muraki

Birth Date: December 28, 1955

■ 0
 ■ 13/13 times (100%)

1978 Joined Ministry of Labour
 2005 Counsellor for Policy Evaluation, Minister's
 Secretariat, Ministry of
 Health Labour and Welfare
 2006 Deputy Director-General, Equal Employment,
 Children and Families Bureau, Ministry of
 Health Labour and Welfare
 2008 Director-General, Equal Employment,
 Children and Families Bureau, Ministry of
 Health Labour and Welfare

2010 Director-General for Policies on
 Cohesive Society, Cabinet Office
 2012 Director-General, Social Welfare and
 War Victims' Relief Bureau, Ministry of
 Health Labour and Welfare
 2013 Vice Minister of Health Labour and
 Welfare, Ministry of Health Labour and Welfare
 2015 Retired from Ministry of
 Health Labour and Welfare
 2016 Outside Director, ITOCHU Corporation (current)
 2018 Outside Director, Sumitomo
 Chemical Co., Ltd. (current)



Outside Director

Akira Ichikawa

Birth Date: November 12, 1954

■ 0
 ■ --/- times (-%)

1978 Joined Sumitomo Forestry Co., Ltd
 2010 Representative Director & President, Sumitomo Forestry Co., Ltd.
 2020 Representative Director, Chairman of the Board, Sumitomo Forestry Co., Ltd. (current)
 2021 Outside Director, Konica Minolta, Inc. (current)
 2022 Outside Director, Sumitomo Chemical Co., Ltd. (current)

Directors & Senior Management

- Number of shares held (as of March 31, 2022)
- Number of attendances at Board of Directors meetings for fiscal 2021
- Number of attendances at Corporate Auditors meetings for fiscal 2021

Corporate Auditors



Standing Corporate Auditor

Kunio Nozaki

Birth Date: October 29, 1956

- 89,700
- 13/13 times (100%)
- 14/14 times (100%)



Standing Corporate Auditor

Hiroaki Yoshida

Birth Date: March 2, 1956

- 20,600
- 13/13 times (100%)
- 14/14 times (100%)

1979 Joined Sumitomo Chemical Co., Ltd.
2019 Corporate Auditor (current)

1980 Joined Sumitomo Chemical Co., Ltd.
2015 Corporate Auditor (current)

Outside Corporate Auditor



Outside Corporate Auditor

Mitsuhiro Aso

Birth Date: June 26, 1949

- 0
- 13/13 times (100%)
- 14/14 times (100%)

1975 Prosecutor
2010 Superintending Prosecutor, the Fukuoka High Public Prosecutors Office
2012 Retirement as Prosecutor
2012 Registered as Attorneys (current)
2013 Outside Corporate Auditor, Sumitomo Chemical Co., Ltd. (current)
2019 Outside Director, Sumitomo Mitsui Trust Holdings, Inc. (current)



Outside Corporate Auditor

Yoshitaka Kato

Birth Date: September 17, 1951

- 0
- 12/13 times (92%)
- 14/14 times (100%)

1978 Registered as a certified public accountant (current)
2008 CEO, Ernst & Young ShinNihon LLC (Currently Ernst & Young ShinNihon LLC)
2014 Retired from Ernst & Young ShinNihon LLC (Currently Ernst & Young ShinNihon LLC)
2015 Outside Corporate Auditor, Sumitomo Chemical Co., Ltd. (current)
2015 Outside Corporate Auditor, Mitsui Fudosan Co., Ltd. (current)
2016 Outside Corporate Auditor, Sumitomo Corporation (current)



Outside Corporate Auditor

Michio Yoneda

Birth Date: June 14, 1949

- 2,000
- 13/13 times (100%)
- 14/14 times (100%)

1973 Joined Bank of Japan
1998 General Manager, Sapporo Branch of Bank of Japan
2000 Retired from Bank of Japan
2000 Executive Director, Osaka Securities Exchange (Currently Japan Exchange Group, Inc.)
2003 President & CEO, Osaka Securities Exchange Co., Ltd.
2013 Director & Representative Executive Officer, Group COO, Japan Exchange Group, Inc. Director, Tokyo Stock Exchange, Inc.
2015 Resigned as Director & Representative Executive Officer, Group COO, Japan Exchange Group, Inc. Resigned as Director, Tokyo Stock Exchange, Inc.
2018 Outside Director, Asahi Broadcasting Group Holdings Corporation (current)
2018 Outside Corporate Auditor, Sumitomo Chemical Co., Ltd. (current)
2020 Outside Director, Toyo Tire Corporation (current)

Position/Name	In Charge
 Senior Managing Executive Officer Takashi Shigemori	Corporate Planning, IT Innovation
 Managing Executive Officer Marc Vermeire	Sumitomo Chemical Agro Europe S.A.S., Sumitomo Chemical Europe S.A./N.V.
 Managing Executive Officer Keiichi Sakata	Sumitomo Chemical Asia Pte Ltd
 Managing Executive Officer Motoyuki Sakai	Inorganic Materials Div., Specialty Chemicals Div., Advanced Polymers Div., Battery Materials Div.
 Managing Executive Officer Seiji Takeuchi	Planning & Coordination Office, Essential Chemicals & Plastics Sector, Responsible Care Dept., Essential Chemicals & Plastics Sector, Basic Materials Div., Industrial Chemicals Div., Essential Chemicals Research Laboratory
 Managing Executive Officer Naoyuki Inoue	Procurement, Logistics
 Managing Executive Officer Keigo Sasaki	Corporate Communications, Accounting, Finance
 Managing Executive Officer Kenji Ohno	Sustainability, Internal Control and Audit, Legal Dept.
 Managing Executive Officer Shinichiro Nagata	Ehime Works
 Managing Executive Officer Yoshizumi Sasaki	Business Development Office for a Circular System for Plastics, Resin-related Business Development Dept., Polyolefins Div., Automotive Materials Div., MMA Div.
 Managing Executive Officer Ichiro Kosaka	Planning & Coordination Office, Energy & Functional Materials Sector, Quality Assurance Office, Energy & Functional Materials Sector
 Managing Executive Officer Takanari Yamaguchi	Research Planning & Coordination Dept., Digital and Data Science Innovation Dept., Intellectual Property Dept., Industrial Technology & Research Laboratory, Advanced Materials Development Laboratory
 Managing Executive Officer Hirokazu Murata	Oita Works, Misawa Works
 Managing Executive Officer Koichi Ogino	Chiba Works
 Managing Executive Officer Juan Ferreira	Work related to South American businesses of the Health & Crop Sciences Sector and Valent U.S.A.
 Managing Executive Officer Shinsuke Shojima	AgroSolutions Div. – International, Animal Nutrition Div.

Position/Name	In Charge
 Executive Officer Akira Iwasaki	Planning & Coordination Office, Energy & Functional Materials Sector, Quality Assurance Office, Energy & Functional Materials Sector
 Executive Officer Inho Rha	Dongwoo Fine-Chem Co., Ltd
 Executive Officer Akira Nakanishi	Planning & Coordination Office, IT-related Chemicals Sector, Electronic Materials Div.
 Executive Officer Masao Shimizu	Human Resources Dept., Osaka Office Administration Dept.
 Executive Officer Hiroaki Fujimoto	AgroSolutions Div. – Japan
 Executive Officer Kanako Fukuda	Sumitomo Chemical Europe S.A./N.V.
 Executive Officer Hiroyoshi Mukai	Planning & Coordination Office, Health & Crop Sciences Sector, Quality Assurance Office, Health & Crop Sciences Sector
 Executive Officer Takanori Ito	Process & Production Technology & Safety Planning Dept., Production & Safety Fundamental Technology Center, Responsible Care Dept.
 Executive Officer Yoshihiro Ino	IT Innovation Dept.
 Executive Officer Tetsuo Takahashi	Planning & Coordination Office, Essential Chemicals & Plastics Sector
 Executive Officer Tomoyuki Hirayama	General Affairs Dept., External Relations Dept.
 Executive Officer Satoshi Honda	Planning & Coordination Office, IT-related Chemicals Sector, Quality Assurance Office, IT-related Chemicals Sector
 Executive Officer Takeo Kitayama	Corporate Planning Office
 Executive Officer Noriaki Oku	Rabigh Refining and Petrochemical Company
 Executive Officer Junpei Tsuji	Research Planning Coordination Office
 Executive Officer Toshihiro Yamauchi	Accounting Dept.

Directors & Senior Management

Expertise and Experience of Directors and Corporate Auditors and Reasons for Their Appointment										
	Position	Expertise and Experience								
		Corporate Management	Business Strategy/ Marketing	Technology/ Research	Global	ESG/ Sustainability	Finance/Accounting	Human Resources and Labor	Legal/ Compliance/ Internal Control	
Board of Directors										
Masakazu Tokura	Chairman of the Board	●	●		●					
Keiichi Iwata	Representative Director & President	●	●		●					
Noriaki Takeshita	Representative Director & Senior Managing Executive Officer		●		●		●			
Masaki Matsui	Representative Director & Senior Managing Executive Officer		●				●			
Kingo Akahori	Representative Director & Senior Managing Executive Officer		●	●	●					
Nobuaki Mito	Representative Director & Senior Managing Executive Officer		●	●						
Hiroshi Ueda	Director & Executive Vice President		●	●						
Hiroshi Niinuma	Director & Executive Vice President					●		●	●	
Hiroshi Tomono	Outside Director	●		●		●				
Motoshige Itoh	Outside Director				●					
Atsuko Muraki	Outside Director					●		●	●	
Akira Ichikawa	Outside Director	●			●	●				
Corporate Auditors										
Kunio Nozaki	Standing Corporate Auditor				●		●			
Hiroaki Yoshida	Standing Corporate Auditor		●		●				●	
Mitsuhiro Aso	Outside Corporate Auditor				●	●			●	
Yoshitaka Kato	Outside Corporate Auditor				●		●		●	
Michio Yoneda	Outside Corporate Auditor	●				●				

(Note) In the table below, each person's main areas of expertise and experience, up to a maximum of three areas, are designated with a ●.

Knowledge of Other Specialized Fields	Reasons for Appointment
	He served as Director & President for eight years from April 2011 to March 2019, contributing to the Company's sustained growth and increased corporate value. Since April 2019, he has been serving as Chairman of the Board of Directors, focusing on the operations of the Board of Directors and other matters.
	Since joining the Company, he has mainly engaged in business planning in the Fine Chemicals Sector and the IT-related Chemicals Sector and has worked abroad in Belgium. After his appointment as an Executive Officer, he experienced planning and administration as well as sales management and was in charge of the Energy & Functional Materials Sector as Senior Managing Executive Officer in 2018. He worked to promote the Previous Corporate Business Plan (from April 2019 to March 2022) as a Director & President since April 2019. He is also working to develop and promote the current Corporate Business Plan.
	Since joining the Company, he has mainly engaged in business planning and production planning in the Petrochemicals & Plastics Sector and has worked abroad in Singapore and Saudi Arabia (the Rabigh Project). After his appointment as an Executive Officer, he experienced planning and administration as well as sales management. Currently, as Director & Senior Managing Executive Officer, he oversees the Essential Chemicals & Plastics Sector and the Business Development for a Circular System for Plastics.
	Since joining the Company, he has mainly engaged in business planning and sales/marketing in the Fine Chemicals Sector and the IT-related Chemicals Sector. When he was responsible for business planning for optical products, he contributed to significantly expanding the business not only in Japan but also in South Korea, Taiwan, and China. He is currently in charge of the IT-related Chemicals Sector as Director & Senior Managing Executive Officer.
	Since joining the Company, he has engaged in a wide range of operations such as research and development, production technology, planning, and sales, in addition to being dispatched to the Swiss Federal Institutes of Technology and working overseas in the United States. After his appointment as an Executive Officer, he was responsible for the newly established Quality Assurance Office and divisions in the Energy & Functional Materials Sector, contributing to the growth and expansion of the sector. He is currently in charge of the Energy & Functional Materials Sector as Director & Senior Managing Executive Officer.
● (Intellectual Property)	Since joining the Company, he has mainly engaged in research and development in the Health & Crop Sciences Sector and experienced being dispatched to University of California, Davis in the United States. After his appointment as an Executive Officer, he was responsible for the pharmaceutical business and other areas in the Corporate Business Development Dept., working on the development of next-generation businesses. He is currently in charge of the Health & Crop Sciences Sector as Director & Senior Managing Executive Officer.
● (IT/DX)	Since joining the Company, he has mainly engaged in manufacturing and industrial research. In addition to them, he was responsible for business development, business planning, and safety/environment/hygiene-related operations at each plant after his appointment as an Executive Officer. He was in charge of the Energy & Functional Materials Sector as Senior Managing Executive Officer since 2016 and is currently in charge of Research Planning and Coordination, Digital and Data Science Innovation, Process & Production Technology & Safety Planning, Engineering, Responsible Care, and corporate research facilities as a Director & Executive Vice President.
	Since joining the Company, he has mainly engaged in the operations of general affairs and human resources. After his appointment as an Executive Officer, he was also responsible for administrative departments such as Legal, CSR, Internal Control and Audit, Corporate Communication, Procurement, Logistics, etc. and worked on ensuring compliance, developing and improving a corporate governance structure. He is currently in charge of General Affairs, External Relations, Legal, and Human Resources as Director & Executive Vice President.
	He can be expected to make decisions on important management matters at the Board of Directors of the Company, appropriately oversee business execution, provide well-balanced advice based on an extensive view on overall management, make recommendations based on his expertise in research, technology, manufacturing and other areas, and support appropriate risk-taking, by making use of his abundant experience and extensive knowledge as a management executive of a business corporation.
● (International Economics) ● (IT/DX)	He can be expected to make decisions on important management matters at the Board of Directors of the Company, appropriately oversee business execution, and provide advice and recommendations based on his advanced expertise, by making use of his expert knowledge of economics, etc. through his long experience as a university professor and his wealth of experience and extensive knowledge of economic, social and other issues from his track record as a member of various government deliberative committees.
	She can be expected to make decisions on important management matters at the Board of Directors of the Company, appropriately oversee business execution, and provide advice and recommendations based on her advanced expertise, by making use of her wealth of experience and extensive knowledge in legal, social and other issues deriving from her employment over many years at administrative bodies as a civil servant as well as her expertise especially in human resources.
	He can be expected to make decisions on important management matters at the Board of Directors of the Company, appropriately oversee business execution, provide well-balanced advice based on an extensive view on overall management, make recommendations based on his expertise in global operations, sustainability, and other areas, and support appropriate risk-taking, by making use of his abundant experience and extensive knowledge as a management executive of a business corporation.
	Since joining the Company, he has worked mainly in accounting and finance operations, and has deep knowledge and experience related to these areas. He was also appointed as Director & Senior Managing Executive Officer in 2014, and has worked in the management of the Company. He will make use of this abundant knowledge and experience related to accounting and finance, and his experience and extensive knowledge as a management executive in auditing the Company in future.
	Since joining the Company, he has experience of operations in planning, legal, and other administrative sectors, and has also worked in an overseas posting in Saudi Arabia, in addition to serving as General Manager of the Internal Audit Dept., and General Manager of the Planning & Coordination Office, Petrochemicals & Plastics Sector. He will make use of his abundant knowledge and experience regarding the Company's business in auditing the Company.
	He will make use of his expert knowledge and abundant experience as an attorney and prosecutor over many years for the Company's audits.
	He will make use of his expert knowledge and abundant experience as a certified public accountant over many years in auditing the Company.
● (Financial Markets)	He will make use of his wealth of experience and extensive knowledge of industry and social and other issues through his long career in financial and securities market management in Japan for the Company's audits.