## Sumitomo Chemical Announces Establishment of Employee Retirement Benefit Trust

Sumitomo Chemical Co., Ltd. ("the Company") has announced that it has established an employee retirement benefit trust, transferring certain shares of stocks held by the Company to the trust, in order to compensate for under-funding of retirement benefit obligations, as detailed below.

- 1. Date of establishment of the trust February 3, 2009
- 2. Value of the trust at establishment ¥16.4 billion
- 3. Effects on financial results

The difference between the book value of the stocks transferred to the trust and the value of the trust at establishment in the amount of ¥14.8 billion will be posted as an extraordinary gain on establishment of the trust in both consolidated and non-consolidated financial statements for fiscal 2008.

This extraordinary gain is included in the Company's revised consolidated financial forecast for fiscal 2008 announced on February 3, 2009.