



## Corporate Governance

### Directors & Senior Management (As of July 1, 2023)










■ Number of shares held (as of March 31, 2023) ■ Attendance at Board of Directors meetings for fiscal 2022

Name/Position	Career
 <p><b>Masakazu Tokura</b> Chairman of the Board</p> <p>Birth Date: July 10, 1950 ■ 330,865 ■ 16/16 times (100%)</p>	<p>1974 Joined Sumitomo Chemical Co., Ltd. 2003 Executive Officer 2006 Managing Executive Officer 2008 Representative Director &amp; Managing Executive Officer 2009 Representative Director &amp; Senior Managing Executive Officer 2011 Representative Director &amp; President</p> <p>2019 Chairman of the Board (current) 2021 Chairman, KEIDANREN (Japan Business Federation) (current)</p>
 <p><b>Keiichi Iwata</b> Representative Director &amp; President</p> <p>Birth Date: October 11, 1957 ■ 235,065 ■ 16/16 times (100%)</p>	<p>1982 Joined Sumitomo Chemical Co., Ltd. 2010 Executive Officer 2013 Managing Executive Officer 2018 Senior Managing Executive Officer 2018 Representative Director &amp; Senior Managing Executive Officer 2019 Representative Director &amp; President (current)</p>
 <p><b>Masaki Matsui</b> Representative Director &amp; Senior Managing Executive Officer</p> <p>Birth Date: August 3, 1960 ■ 108,898 ■ 16/16 times (100%)</p>	<p>1985 Joined Sumitomo Chemical Co., Ltd. 2013 Executive Officer 2017 Managing Executive Officer 2019 Representative Director &amp; Managing Executive Officer 2021 Representative Director &amp; Senior Managing Executive Officer (current)</p> <p>Current charge: IT-related Chemicals Sector</p>
 <p><b>Nobuaki Mito</b> Representative Director &amp; Senior Managing Executive Officer</p> <p>Birth Date: August 4, 1960 ■ 89,177 ■ 16/16 times (100%)</p>	<p>1985 Joined Sumitomo Chemical Co., Ltd. 2014 Associate Officer 2015 Executive Officer 2018 Managing Executive Officer 2020 Chairman, Valent U.S.A. LLC (current) Chairman, Valent BioSciences LLC (current)</p> <p>2020 Representative Director &amp; Managing Executive Officer 2021 Representative Director &amp; Senior Managing Executive Officer (current)</p> <p>Current charge: Health &amp; Crop Sciences Sector</p>
 <p><b>Motoyuki Sakai</b> Representative Director &amp; Senior Managing Executive Officer</p> <p>Birth Date: August 14, 1961 ■ 51,456 ■ -/- times (-%)</p>	<p>1985 Joined Sumitomo Chemical Co., Ltd. 2014 Executive Officer 2018 Managing Executive Officer 2023 Senior Managing Executive Officer 2023 Representative Director &amp; Senior Managing Executive Officer (current)</p> <p>Current charge: Energy &amp; Functional Materials Sector</p>
 <p><b>Seiji Takeuchi</b> Representative Director &amp; Senior Managing Executive Officer</p> <p>Birth Date: March 29, 1962 ■ 42,556 ■ -/- times (-%)</p>	<p>1986 Joined Sumitomo Chemical Co., Ltd. 2015 Associate Officer 2016 Executive Officer 2018 Director, Rabigh Refining and Petrochemical Company (current) 2020 Managing Executive Officer</p> <p>2023 Senior Managing Executive Officer 2023 Representative Director &amp; Senior Managing Executive Officer (current)</p> <p>Current charge: Essential Chemicals &amp; Plastics Sector, Business Development for a Circular System for Plastics</p>
 <p><b>Hiroshi Ueda</b> Director &amp; Executive Vice President</p> <p>Birth Date: August 5, 1956 ■ 169,144 ■ 16/16 times (100%)</p>	<p>1982 Joined Sumitomo Chemical Co., Ltd. 2008 Associate Officer 2009 Executive Officer 2011 Managing Executive Officer 2016 Senior Managing Executive Officer 2016 Representative Director &amp; Senior Managing Executive Officer 2018 Director &amp; Senior Managing Executive Officer 2019 Director &amp; Executive Vice President (current)</p> <p>Current charge: Research Planning and Coordination, Digital and Data Science Innovation, Process &amp; Production Technology &amp; Safety Planning, Production &amp; Safety Fundamental Technology Center, Engineering, Intellectual Property, Responsible Care, Industrial Technology &amp; Research Laboratory, Environmental Health Science Laboratory, Advanced Materials Development Laboratory, Bioscience Research Laboratory</p>
 <p><b>Hiroshi Niinuma</b> Director &amp; Executive Vice President</p> <p>Birth Date: March 5, 1958 ■ 132,244 ■ 16/16 times (100%)</p>	<p>1981 Joined Sumitomo Chemical Co., Ltd. 2010 Executive Officer 2013 Managing Executive Officer 2018 Senior Managing Executive Officer 2018 Director &amp; Senior Managing Executive Officer 2022 Director &amp; Executive Vice President (current)</p> <p>Current charge: General Affairs, External Relations, Legal, Human Resources, Osaka Office Administration</p>



## Corporate Governance

■ Number of shares held (as of March 31, 2023) ■ Attendance at Board of Directors meetings for fiscal 2022 ○ Attendance at Board of Audit & Supervisory Board Members meetings for fiscal 2022

Name/Position	Career
 <p><b>Hiroshi Tomono</b> Outside Director</p> <p>Birth Date: July 13, 1945 ■ 0 ■ 16/16 times (100%)</p>	<p>1971 Joined Sumitomo Metal Industries, Ltd. 2005 Representative Director &amp; President, Sumitomo Metal Industries, Ltd. 2012 Representative Director &amp; President &amp; COO, Nippon Steel &amp; Sumitomo Metal Corporation 2014 Representative Director &amp; Vice Chairman, Nippon Steel &amp; Sumitomo Metal Corporation 2015 Director &amp; Advisor, Nippon Steel &amp; Sumitomo Metal Corporation</p> <p>2015 Outside Director, Sumitomo Chemical Co., Ltd. (current) 2015 Advisor, Nippon Steel &amp; Sumitomo Metal Corporation 2016 Outside Director, Japan Nuclear Fuel Limited (current) 2020 Senior Advisor, NIPPON STEEL CORPORATION (current) 2020 Outside Director, The Kansai Electric Power Co., Inc. (current)</p>
 <p><b>Motoshige Itoh</b> Outside Director</p> <p>Birth Date: December 19, 1951 ■ 0 ■ 16/16 times (100%)</p>	<p>1993 Professor, Faculty of Economics, The University of Tokyo 1996 Professor, Graduate School of Economics, The University of Tokyo 2007 Dean, Graduate School of Economics, Faculty of Economics, The University of Tokyo 2015 Outside Director, East Japan Railway Company (current) 2016 Professor, Faculty of International Social Sciences, Gakushuin University</p> <p>2018 Outside Director, Sumitomo Chemical Co., Ltd. (current) 2022 Outside Director, JX Nippon Mining &amp; Metals Corporation (current) 2022 Outside Director, Hagoromo Foods Corporation (current) 2022 Outside Director, Shizuoka Financial Group, Inc. (current)</p>
 <p><b>Atsuko Muraki</b> Outside Director</p> <p>Birth Date: December 28, 1955 ■ 0 ■ 16/16 times (100%)</p>	<p>1978 Joined Ministry of Labour 2005 Counsellor for Policy Evaluation, Minister's Secretariat, Ministry of Health Labour and Welfare 2006 Deputy Director-General, Equal Employment, Children and Families Bureau, Ministry of Health Labour and Welfare 2008 Director-General, Equal Employment, Children and Families Bureau, Ministry of Health Labour and Welfare</p> <p>2010 Director-General for Policies on Cohesive Society, Cabinet Office 2012 Director-General, Social Welfare and War Victims' Relief Bureau, Ministry of Health Labour and Welfare 2013 Vice Minister, Health Labour and Welfare, Ministry of Health Labour and Welfare 2015 Retired from Ministry of Health Labour and Welfare 2018 Outside Director, Sumitomo Chemical Co., Ltd. (current)</p>
 <p><b>Akira Ichikawa</b> Outside Director</p> <p>Birth Date: November 12, 1954 ■ 0 ■ 13/13 times (100%)</p>	<p>1978 Joined Sumitomo Forestry Co., Ltd. 2010 Representative Director &amp; President, Sumitomo Forestry Co., Ltd. 2020 Representative Director, Chairman of the Board, Sumitomo Forestry Co., Ltd. (current) 2021 Outside Director, Konica Minolta, Inc. (current) 2022 Outside Director, Sumitomo Chemical Co., Ltd. (current)</p>
 <p><b>Kunio Nozaki</b> Standing Audit &amp; Supervisory Board Member</p> <p>Birth Date: October 29, 1956 ■ 92,100 ■ 16/16 times (100%) ○ 15/15 times (100%)</p>	<p>1979 Joined Sumitomo Chemical Co., Ltd. 2007 Executive Officer 2009 Managing Executive Officer 2014 Senior Managing Executive Officer 2014 Representative Director &amp; Senior Managing Executive Officer 2018 Director &amp; Senior Managing Executive Officer</p> <p>2019 Director 2019 Standing Audit &amp; Supervisory Board Member (current)</p>
 <p><b>Hironobu Nishi</b> Standing Audit &amp; Supervisory Board Member</p> <p>Birth Date: August 3, 1965 ■ 6,800 ■ -- times (--) ○ -- times (--)</p>	<p>1988 Joined Sumitomo Chemical Co., Ltd. 2011 General Manager, CSR Office 2012 Seconded to Sumitomo Chemical (China) Co., Ltd. 2018 General Manager, Animal Nutrition Div. 2023 Standing Audit &amp; Supervisory Board Member (current)</p>
 <p><b>Mitsuhiro Aso</b> Outside Audit &amp; Supervisory Board Member</p> <p>Birth Date: June 26, 1949 ■ 0 ■ 14/16 times (88%) ○ 13/15 times (87%)</p>	<p>1975 Prosecutor 2010 Superintending Prosecutor, the Fukuoka High Public Prosecutors Office 2012 Retirement as Prosecutor 2012 Registered as Attorney (current) 2013 Outside Audit &amp; Supervisory Board Member, Sumitomo Chemical Co., Ltd. (current)</p> <p>2019 Outside Director, Sumitomo Mitsui Trust Holdings, Inc. (current)</p>
 <p><b>Yoshitaka Kato</b> Outside Audit &amp; Supervisory Board Member</p> <p>Birth Date: September 17, 1951 ■ 0 ■ 16/16 times (100%) ○ 15/15 times (100%)</p>	<p>1978 Registered as a certified public accountant (current) 2008 CEO, ShinNihon LLC 2014 Retired from ShinNihon LLC 2015 Outside Audit &amp; Supervisory Board Member, Sumitomo Chemical Co., Ltd. (current) 2016 Outside Audit &amp; Supervisory Board Member, Sumitomo Corporation (current)</p>
 <p><b>Michio Yoneda</b> Outside Audit &amp; Supervisory Board Member</p> <p>Birth Date: June 14, 1949 ■ 2,000 ■ 16/16 times (100%) ○ 15/15 times (100%)</p>	<p>1973 Joined Bank of Japan 1998 General Manager, Sapporo Branch of Bank of Japan 2000 Retired from Bank of Japan 2000 Executive Director, Osaka Securities Exchange (Currently Japan Exchange Group, Inc.) 2003 President &amp; CEO, Osaka Securities Exchange Co., Ltd. 2013 Director &amp; Representative Executive Officer, Group COO, Japan Exchange Group, Inc. Director, Tokyo Stock Exchange, Inc.</p> <p>2015 Resigned as Director &amp; Representative Executive Officer, Group COO, Japan Exchange Group, Inc. Resigned as Director, Tokyo Stock Exchange, Inc. 2018 Outside Director, Asahi Broadcasting Group Holdings Corporation (current) 2018 Outside Audit &amp; Supervisory Board Member, Sumitomo Chemical Co., Ltd. (current) 2020 Outside Director, Toyo Tire Corporation (current)</p>



## Corporate Governance

Name/Position	In Charge of
 <b>Noriaki Takeshita</b> Senior Managing Executive Officer	Corporate Planning, IT Innovation
 <b>Naoyuki Inoue</b> Managing Executive Officer	Procurement, Logistics
 <b>Keigo Sasaki</b> Managing Executive Officer	Corporate Communications, Accounting, Finance
 <b>Kenji Ohno</b> Managing Executive Officer	Sustainability, Internal Control and Audit, Legal Dept.
 <b>Yoshizumi Sasaki</b> Managing Executive Officer	Business Development Office for a Circular System for Plastics, Resin-related Business Development Dept., Polyolefins Div., Automotive Materials Div., MMA Div.
 <b>Ichiro Kosaka</b> Managing Executive Officer	Specialty Chemicals Div., Advanced Polymers Div., Battery Materials Div.
 <b>Takanari Yamaguchi</b> Managing Executive Officer	Research Planning and Coordination Dept., Digital and Data Science Innovation Dept., Intellectual Property Dept., Industrial Technology and Research Laboratory, Environmental Health Science Laboratory, Advanced Materials Development Laboratory, Bioscience Research Laboratory
 <b>Hirokazu Murata</b> Managing Executive Officer	Ehime Works
 <b>Koichi Ogino</b> Managing Executive Officer	Chiba Works
 <b>Juan Ferreira</b> Managing Executive Officer	Work related to South American businesses of the Health & Crop Sciences Sector and Valent U.S.A.
 <b>Shinsuke Shojima</b> Managing Executive Officer	AgroSolutions Div. – International, Environmental Health Div., Animal Nutrition Div.
 <b>Inho Rha</b> Managing Executive Officer	Dongwoo Fine-Chem Co., Ltd.
 <b>Akira Nakanishi</b> Managing Executive Officer	Planning & Coordination Office, IT-related Chemicals Sector, Electronic Materials Div.
 <b>Masao Shimizu</b> Managing Executive Officer	Human Resources Dept., Osaka Office Administration Dept.
 <b>Hiroaki Fujimoto</b> Managing Executive Officer	AgroSolutions Div. – Japan

Name/Position	In Charge of
 <b>Kanako Fukuda</b> Executive Officer	Sumitomo Chemical Europe S.A./N.V.
 <b>Hiroyoshi Mukai</b> Executive Officer	Planning & Coordination Office, Energy & Functional Materials Sector, Quality Assurance Office, Energy & Functional Materials Sector
 <b>Takanori Ito</b> Executive Officer	Process & Production Technology & Safety Planning Dept., Production & Safety Fundamental Technology Center, Responsible Care Dept.
 <b>Yoshihiro Ino</b> Executive Officer	IT Innovation Dept.
 <b>Tetsuo Takahashi</b> Executive Officer	Planning & Coordination Office, Essential Chemicals & Plastics Sector, Basic Materials Div., Industrial Chemicals Div.
 <b>Tomoyuki Hirayama</b> Executive Officer	General Affairs Dept., External Relations Dept.
 <b>Satoshi Honda</b> Executive Officer	Planning & Coordination Office, IT-related Chemicals Sector, Quality Assurance Office, IT-related Chemicals Sector
 <b>Takeo Kitayama</b> Executive Officer	Corporate Planning Office
 <b>Noriaki Oku</b> Executive Officer	Rabigh Refining and Petrochemical Company
 <b>Junpei Tsuji</b> Executive Officer	Research Planning and Coordination Dept.
 <b>Toshihiro Yamauchi</b> Executive Officer	Accounting Dept.
 <b>Kyoko Odawara</b> Executive Officer	Environmental Health Science Laboratory
 <b>Shinichi Takemura</b> Executive Officer	Optical Materials Div.
 <b>Tadashi Katayama</b> Executive Officer	Planning & Coordination Office, Health & Crop Sciences Sector, AgroSolutions Div. – International
 <b>Sawa Matsubara</b> Executive Officer	Sustainability Dept., Finance Dept.