



Governance: Supplementary Data

2 Compliance

■ Number of Reports through the Internal Reporting System (Speak-Up Reporting System) (Sumitomo Chemical Group*1)

	FY2018
Number of reports through the Internal Reporting System	149

*1 Includes those listed companies in which the Company holds a stake of 50% or more

■ Number of Compliance Violations (Sumitomo Chemical and Group Companies)

	FY2018
Number of significant compliance violations	0
Significant violations of antitrust and monopoly legislations	0
Significant violations of anticorruption legislations	0
Significant violations of laws or regulations in the social and economic area besides those mentioned above	0

■ Training

			FY2018	(%)
Compliance seminars	Sumitomo Chemical		100.0*2	(Conducted at all worksites and departments)
	Group companies:	In Japan	97.4	
		Overseas	89.6	
Training related to antitrust laws	Sumitomo Chemical		100.0	
	Group companies:	In Japan	79.5	
		Overseas	70.8	

*2 Compliance e-learning training

(Including training related to harassment, corruption prevention and data falsification/manipulation prevention and the dissemination of the Internal Reporting System)

(The Company also conducts training for newly promoted employees and individual training related to product quality, safety, logistics, information security, and other subjects for the relevant employees.)

3 Tax Transparency

The Sumitomo Chemical Group considers paying taxes one of the most fundamental and important social responsibilities of a company. We comply with the tax laws applicable to each country and properly pay taxes in accord with that spirit.