List of Policies

We have gathered together the Sumitomo Chemical Group's policies, guidelines, and other guidance related to sustainability.

Corporate Philosophy

The Sumitomo Spirit
https://www.sumitomo-chem.co.jp/english/company/principles/sumitomo/

Business Philosophy
https://www.sumitomo-chem.co.jp/english/company/principles/philosophy/

Basic Principles for Promoting Sustainability
https://www.sumitomo-chem.co.jp/english/sustainability/vision/principles/basic_principles/

Sumitomo Chemical Charter for Business Conduct
https://www.sumitomo-chem.co.jp/english/company/principles/charter/

Governance

Sumitomo Chemical Corporate Governance Guidelines
https://www.sumitomo-chem.co.jp/english/company/files/docs/governance_pdf_01.pdf

Corporate Governance Report
https://www.sumitomo-chem.co.jp/english/company/files/docs/governance_report_e.pdf

Implementation Policy for Japan's Stewardship Code
https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/stewardship_E.pdf

Basic policy for Enhancement of the Internal Control System
https://www.sumitomo-chem.co.jp/english/company/files/docs/InternalControlSystem_20250620_e.pdf

Compliance Manual
https://www.sumitomo-chem.co.jp/english/sustainability/governance/compliance/rules_society/

Compliance Manual for Bribery Prevention (Outline)
https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/AntiCorruption_Manual.pdf

Sumitomo Chemical Group Tax Policy
https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/sumitomo_chemical_group_tax_policy.pdf

Corporate Policy on Responsible Care (Safety, Health, the Environment and Product Quality)
https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/ResponsibleCarePolicy.pdf

Eco-First Commitments
https://www.sumitomo-chem.co.jp/english/sustainability/governance/responsiblecare/ecofirst/

Environment

Corporate Policy on Responsible Care (Safety, Health, the Environment and Product Quality)
https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/ResponsibleCarePolicy.pdf

Sumitomo Chemical Group Basic Policy Towards a Circular System for Plastics
https://www.sumitomo-chem.co.jp/english/news/files/docs/20200601e_policy.pdf

Sumitomo Chemical Group's Commitment to the Conservation of Biodiversity
https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/Biodiversity_Guidline.pdf

Social

Sumitomo Chemical Group Human Rights Policy
https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/HumanRightsPolicy_e.pdf

Compliance with the Laws and Regulations involving Respect for Human Rights World-wide
https://www.sumitomo-chem.co.jp/english/sustainability/society/human_rights/statement/

Basic Procurement Principles
https://www.sumitomo-chem.co.jp/english/company/purchasing/principles/

Sumitomo Chemical Group Supplier Code of Conduct
https://www.sumitomo-chem.co.jp/sustainability/files/docs/suppliers_code_of_conduct_e.pdf

Sumitomo Chemical Group Policy for Responsible Procurement of Minerals/Raw Materials
https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/MineralandRawMaterialsPolicy.pdf

Group Diversity, Equity, and Inclusion Policy
https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/DEIPolicy.pdf

Corporate Policy on Responsible Care (Safety, Health, the Environment and Product Quality)
https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/ResponsibleCarePolicy.pdf

Basic stance for Sumitomo Chemical's Community Contribution Activities
https://www.sumitomo-chem.co.jp/english/sustainability/social_contributions/