

Contents

- 2 Editorial Policy
- 3 Report Profile

4 For a Sustainable Future

- 5 President's Message
- 6 Corporate Philosophy
- 9 What Sumitomo Chemical Group Strives to Be
- 10 Material Issues and Foundations for Business Continuity
- 12 Corporate Business Plan (FY2019 – FY2021) and Sustainability
- 13 Sustainability Promotion System
- 14 Sustainability Promotion Activities / Performance (Non-Financial Highlights)
- 23 Participation in Initiatives
- 27 Communication with Stakeholders

29 Governance

- 30 Corporate Governance
- 40 Internal Control
- 42 Risk Management
- 45 Compliance
- 48 Internal Reporting System (Speak-Up Reporting System)
- 53 Anti-corruption
- 56 Responsible Care
- 64 Information Security
- 67 Governance: Supplementary Data
 - 67 1 Corporate Governance
 - 68 2 Compliance
 - 68 3 Tax Transparency

69 Environment

- 70 Environmental Activity Goals and Results
- 72 Addressing Climate Change
- 81 Environmental Protection
 - 83 Protecting the Atmospheric Environment
 - 84 Protecting the Aquatic Environment
 - 85 Resource Saving and Waste Reduction
 - 86 Biodiversity Preservation Initiatives
 - 86 Appropriate Management of Chemical Substances
 - 87 Protecting the Soil Environment
- 88 Environmental Activities: Supplementary Data
 - 88 1 Addressing Climate Change
 - 90 2 Environmental Protection

109 Society (Social Activities)

- 110 Social Activity Goals and Results
- 112 Respect for Human Rights
- 117 Procurement
- 121 Human Resources Management
 - 123 Human Resources Development
 - 127 Diversity and Inclusion
 - 132 Healthcare
- 134 Occupational Safety and Health / Industrial Safety and Disaster Prevention
- 141 Product Stewardship / Product Safety / Quality Assurance
- 147 Responsibility to Our Customers
 - 148 Initiative for Access to Healthcare
- 149 Local Communities
- 156 Social Activities: Supplementary Data
 - 156 1 Human Resources
 - 160 2 Occupational Safety and Health / Industrial Safety and Disaster Prevention
 - 164 3 Product Stewardship / Product Safety / Quality Assurance
 - 165 4 Social Contributions

- 166 List of Policies
- 167 Calculation Standards for Environmental and Social Data Indicators
- 170 Independent Assurance Report
- 171 GRI standards reference table

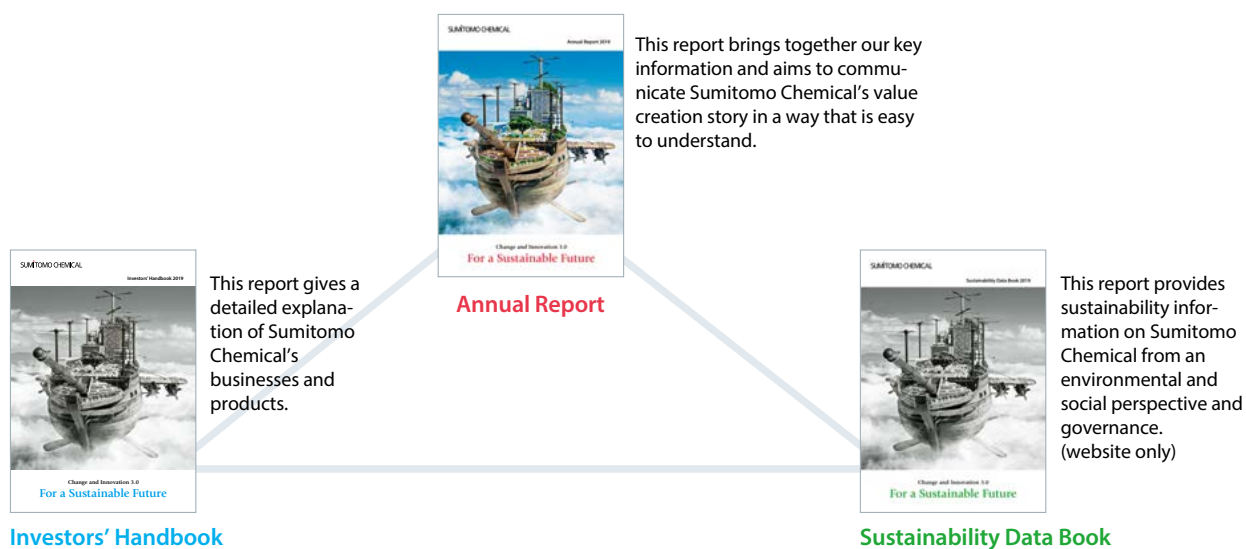
Editorial Policy

Since fiscal 2017, Sumitomo Chemical adjusted the positioning of its *Annual Report* and *CSR Report*, reorganizing them as an integrated report, which is Sumitomo Chemical's new *Annual Report*.

The *Sustainability Data Book* complements Sumitomo Chemical's new *Annual Report*, presenting information deemed important to both the Sumitomo Chemical Group and its stakeholders. The data book principally offers sustainability information about the Company from environmental, social, and governance (ESG) perspectives. Regarding quantitative information, assurance is provided on the indicators labeled with a star★ by KPMG AZSA Sustainability Co., Ltd. (Regarding other disclosed information, please check pages 167–169, "Calculation Standards for Environmental and Social Data Indicators," wherein a summary of data collection and calculation methods is presented.)

Sumitomo Chemical hopes that its reports can act as a tool for communication with all its stakeholders that enriches their understanding of the Company and its Group companies.

Three Reports of Sumitomo Chemical



The Sumitomo Chemical Group's Sustainability Information

In addition to the *Sustainability Data Book*, the Group provides an overview of its sustainability initiatives on its website.

<https://www.sumitomo-chem.co.jp/english/sustainability/>



Report Profile

● Boundary of This Report:

Sumitomo Chemical Co., Ltd. and its consolidated subsidiaries

In this report, "Sumitomo Chemical" and "Sumitomo Chemical Group" are distinguished as follows.

Sumitomo Chemical: Sumitomo Chemical Co., Ltd.

Sumitomo Chemical Group: Sumitomo Chemical and Group companies

▶ Environmental Data (pages 70–108)

▶ Social Data (pages 110–111, 134–146 and 160–164)

Sumitomo Chemical's manufacturing facilities and the production plants of major Group companies (21 companies in Japan and 20 companies overseas)

Principal consolidated Group companies, which account for up to 99.8% of Sumitomo Chemical's consolidated net sales for "Energy consumption and greenhouse gas emissions" (pages 72–74).

[Sumitomo Chemical]

Sumitomo Chemical (all works): All production bases of Sumitomo Chemical Co., Ltd.

Sumitomo Chemical (all facilities): All production and non-production bases of Sumitomo Chemical Co., Ltd.

[Group Companies in Japan]

The production plants of 15 companies sharing the Common Targets (Sumika-Kakoushi Co., Ltd.; Sumika Color Co., Ltd.; Sumika Plastech Co., Ltd.; Nippon A&L Inc.; Nihon Methacryl Monomer Co., Ltd.; Asahi Chemical Co., Ltd.; Ceratec Co., Ltd.; Sumika Assembly Techno Co., Ltd.; SanTerra Co., Ltd.; Sumika Agro Manufacturing Co., Ltd.; SC Environmental Science Co., Ltd.; Sumika Agrotech Co., Ltd.; Sumitomo Chemical Garden Products Inc.; Nihon Medi-Physics Co., Ltd.; Sumitomo Joint Electric Power Co., Ltd.). In addition to the 15 companies listed above, **the production plants of 6 information disclosure companies** are included in the calculations of material flow on page 82 (Koei Chemical Co., Ltd.; Taoka Chemical Co., Ltd.; Tanaka Chemical Corporation; SCIOCS COMPANY LIMITED; Sumitomo Dainippon Pharma Co., Ltd.; SN Kasei Co., Ltd.) for a total of 21 companies.

[Overseas Group companies]

Production plants of 20 overseas Group companies (Dongwoo Fine-Chem Co., Ltd.; The Polyolefin Company (Singapore) Pte. Ltd.; Sumika Technology Co., Ltd.; Sumika Electronic Materials (Wuxi) Co., Ltd.; Sumitomo Chemical Asia Pte Ltd; Sumika Huabei Electronic Materials (Beijing) Co., Ltd.; Sumitomo Chemical India Private Limited; Zhuhai Sumika Polymer Compounds Co., Ltd.; Sumika Polymer Compounds (Thailand) Co., Ltd.; Sumitomo Chemical Advanced Technologies LLC; Dalian Sumika Jingang Chemicals Co., Ltd.; Sumipex (Thailand) Co., Ltd.; Bara Chemical Co., Ltd.; SSLM Co., Ltd.; Sumika Electronic Materials (Xi'an) Co., Ltd.; Sumika Electronic Materials (Hefei) Co., Ltd.; Sumipex Techsheet Co., Ltd.; Dalian Sumika Chemphy Chemical Co., Ltd.; Sumika Electronic Materials (Shanghai) Co., Ltd.; Sumika Polymer Compounds Dalian Co., Ltd.)

Notes: More detailed information about the boundary of data is listed on each page.

Regarding affiliated companies and plants newly included in the boundary of environmental data reporting, results data are tabulated from the fiscal year when the survey was conducted as the Sumitomo Chemical Group.

● **Period covered by this report:** April 1, 2018 – March 31, 2019 (FY2018) (with specific exceptions outside this time frame)

● **Date of publication:** October 2019 (The previous issue was published in October 2018.)

Next issue: Scheduled for publication in October 2020)

● **Frequency of publication:** Once annually

● **Guidelines referred to when preparing this report:**

● The *GRI Standards**

● The Japanese Ministry of the Environment's "*Environmental Reporting Guidelines*" (2012 edition) and "*Environmental Accounting Guidelines*" (2005 edition)

● The *ISO 26000* international standard on Social Responsibility (SR)

* This report is based on *GRI standards*.