

List of Policies

We have gathered together the Sumitomo Chemical Group's policies, guidelines, and other guidance related to sustainability.

Policies	Web
Corporate Philosophy	
The Sumitomo Spirit	https://www.sumitomo-chem.co.jp/english/company/principles/sumitomo/
Business Philosophy	https://www.sumitomo-chem.co.jp/english/company/principles/philosophy/
Basic Principles for Promoting Sustainability	https://www.sumitomo-chem.co.jp/english/sustainability/management/
Sumitomo Chemical Charter for Business Conduct	https://www.sumitomo-chem.co.jp/english/company/principles/charter/
Governance	
Sumitomo Chemical Corporate Governance Guidelines	https://www.sumitomo-chem.co.jp/english/company/files/docs/governance_pdf_01.pdf
Corporate Governance Report	https://www.sumitomo-chem.co.jp/english/company/files/docs/governance_report_e.pdf
Basic policy for Enhancement of the Internal Control System	https://www.sumitomo-chem.co.jp/english/company/files/docs/InternalControlSystem_20190329_e.pdf
Compliance Manual	https://www.sumitomo-chem.co.jp/english/company/compliance/rules/society/
Basic Policy Regarding on Compliance	
Compliance Manual for Bribery Prevention (Outline)	
Corporate Policy on Safety, the Environment and Product Quality	https://www.sumitomo-chem.co.jp/english/sustainability/responsiblecare/management/promote/
Policy on Responsible Care Activities	https://www.sumitomo-chem.co.jp/english/sustainability/responsiblecare/management/promote/
Environment	
Corporate Policy on Safety, the Environment and Product Quality	https://www.sumitomo-chem.co.jp/english/sustainability/responsiblecare/management/promote/
Eco-First Commitments	https://www.sumitomo-chem.co.jp/english/sustainability/responsiblecare/management/ecofirst/
Sumitomo Chemical's Commitment to the Conservation of Biodiversity	https://www.sumitomo-chem.co.jp/english/sustainability/responsiblecare/env_cli/conservation/
Society (Social Activities)	
Sumitomo Chemical Group Human Rights Policy	https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/HumanRightsPolicy_e.pdf
Basic Procurement Principles	https://www.sumitomo-chem.co.jp/english/company/purchasing/principles/
Sumitomo Chemical Supply-Chain CSR Deployment Guidebook	https://www.sumitomo-chem.co.jp/english/sustainability/society/partners/
Conflict-Free Procurement Policy	https://www.sumitomo-chem.co.jp/english/sustainability/society/partners/
Human Resources System Initiatives	https://www.sumitomo-chem.co.jp/english/sustainability/society/employees/human_resources/
Action Plan to Reform Workstyles	https://www.sumitomo-chem.co.jp/english/sustainability/society/employees/diversity/
Corporate Policy on Safety, the Environment and Product Quality	https://www.sumitomo-chem.co.jp/english/sustainability/responsiblecare/management/promote/
Sumitomo Chemical's Social Contribution Activities	https://www.sumitomo-chem.co.jp/english/sustainability/society/region/