



Governance: Supplementary Data

1 Corporate Governance

Board Composition

Category		(Number of people)		
		FY2017	FY2018	FY2019
Director	Male (Outside Directors)	11 (3)	12 (3)	12 (3)
	Female (Outside Directors)	0 (0)	1 (1)	1 (1)
	Total (Outside Directors)	11 (3)	13 (4)	13 (4)
Corporate Auditor	Male (Outside Corporate Auditors)	5 (3)	5 (3)	5 (3)
	Female (Outside Corporate Auditors)	0 (0)	0 (0)	0 (0)
	Total (Outside Corporate Auditors)	5 (3)	5 (3)	5 (3)

Note: As of July 1 of each fiscal year. All outside board members are independent and have no conflicts of interest with general shareholders.

Independent Board Members (FY2018)

Type of board member	Name	Reasons for appointment	Main activities
Outside Director	Koichi Ikeda	Mr. Koichi Ikeda was elected as an Outside Director of the Company in June 2015 and has since overseen the management of the Company, drawing on his broad experience and profound insight as a manager of a business corporation.	Mr. Ikeda attended all 13 Board of Directors meetings. He provides advice as necessary, mainly rooted in his broad experience as a manager.
	Hiroshi Tomono	Mr. Hiroshi Tomono was elected as an Outside Director of the Company in June 2015 and has since overseen the management of the Company, drawing on his broad experience and profound insight as a manager of a business corporation.	Mr. Tomono attended 12 of 13 Board of Directors meetings. He provides advice as necessary, mainly rooted in his broad experience as a manager.
	Motoshige Itoh	Mr. Motoshige Itoh was elected as an Outside Director of the Company in June 2018 and has since overseen the management of the Company, drawing on his broad experience and profound insight (mainly in the area of economics and social affairs) gained as a member of various government councils in addition to a wealth of professional knowledge accumulated over many years as a professor of economics at a leading university.	Mr. Itoh attended all 10 Board of Directors meetings held since his election. He provides advice as necessary, mainly rooted in his broad experience as a member of various government councils and in his professional knowledge pertaining to economics accumulated over his years as a university professor.
	Atsuko Muraki	Ms. Atsuko Muraki was elected as an Outside Director of the Company in June 2018 and has since overseen the management of the Company, drawing on her broad experience and profound insight (mainly in the area of legal and social affairs) regarding administration gained over many years as a government official.	Ms. Muraki attended all 10 Board of Directors meetings held since her election. She provides advice as necessary, mainly rooted in her broad experience and profound insight mainly in the area of legal and social affairs gained through her many years in administration as a government official.
Outside Corporate Auditor	Mitsuhiro Aso	Mr. Mitsuhiro Aso was elected as an Outside Corporate Auditor of the Company and has since performed audits from an objective standpoint, applying his specialized knowledge and broad experience as a lawyer, including many years as a public prosecutor.	Mr. Aso attended all 13 Board of Directors meetings and all 14 Board of Corporate Auditors meetings. He provides advice as necessary, mainly rooted in his specialized knowledge as a lawyer.
	Yoshitaka Kato	Mr. Yoshitaka Kato was elected as an Outside Corporate Auditor of the Company and has since performed audits from an objective standpoint by applying his specialized knowledge and broad experience from many years as a certified public accountant.	Mr. Kato attended 12 of 13 Board of Directors meetings and all 14 Board of Corporate Auditors meetings. He provides advice as necessary, mainly rooted in his specialized knowledge as a certified public accountant.
	Michio Yoneda	Mr. Michio Yoneda was elected as an Outside Corporate Auditor of the Company and has since performed audits drawing on his broad experience and wide-ranging knowledge regarding industrial and social affairs gained from years of management experience in the Japanese financial and securities markets.	Mr. Yoneda attended all 10 Board of Directors meetings and all 10 Board of Corporate Auditors meetings since his election. He provides advice as necessary, mainly rooted in his extensive experience as a manager in financial and securities markets.

Note: All outside board members are independent and have no conflicts of interest with general shareholders.



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2 Compliance

■ Number of Reports through the Internal Reporting System (Speak-Up Reporting System) (Sumitomo Chemical Group*1)

	FY2018
Number of reports through the Internal Reporting System	149

*1 Includes those listed companies in which the Company holds a stake of 50% or more

■ Number of Compliance Violations (Sumitomo Chemical and Group Companies)

	FY2018
Number of significant compliance violations	0
Significant violations of antitrust and monopoly legislations	0
Significant violations of anticorruption legislations	0
Significant violations of laws or regulations in the social and economic area besides those mentioned above	0

■ Training

			FY2018	(%)
Compliance seminars	Sumitomo Chemical		100.0*2	(Conducted at all worksites and departments)
	Group companies:	In Japan	97.4	
		Overseas	89.6	
Training related to antitrust laws	Sumitomo Chemical		100.0	
	Group companies:	In Japan	79.5	
		Overseas	70.8	

*2 Compliance e-learning training

(Including training related to harassment, corruption prevention and data falsification/manipulation prevention and the dissemination of the Internal Reporting System)

(The Company also conducts training for newly promoted employees and individual training related to product quality, safety, logistics, information security, and other subjects for the relevant employees.)

3 Tax Transparency

The Sumitomo Chemical Group considers paying taxes one of the most fundamental and important social responsibilities of a company. We comply with the tax laws applicable to each country and properly pay taxes in accord with that spirit.