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# **1** Corporate Governance

#### Directors & Senior Management (As of July 1, 2020)

Number of shares held (as of March 31, 2020) Number of attendances at Board of Directors meetings for fiscal 2019

Position/Name		Career		
Cr Bi	lasakazu Tokura hairman of the Board irth Date: July 10, 1950 I 243,600 I 13/13 times (100%)	<ul> <li>1974 Joined Sumitomo Chemical Co., Ltd.</li> <li>2000 General Manager, Corporate Planning &amp; Coordination Office</li> <li>2003 Executive Officer</li> <li>2006 Managing Executive Officer</li> </ul>	<ul> <li>2008 Representative Director &amp; Managing Executive Officer</li> <li>2009 Representative Director &amp; Senior Managing Executive Officer</li> <li>2011 Representative Director &amp; President</li> <li>2019 Chairman of the Board (current)</li> </ul>	
Re Bi	eiichi Iwata epresentative Director & President irth Date: October 11, 1957 112,100 13/13 times (100%)	<ul> <li>1982 Joined Sumitomo Chemical Co., Ltd.</li> <li>2004 General Manager, Planning &amp; Coordination Office, IT-related Chemicals Sector</li> <li>2010 Executive Officer</li> <li>2013 Managing Executive Officer</li> </ul>	2018 Senior Managing Executive Officer 2018 Representative Director & Senior Managing Executive Officer 2019 Representative Director & President (current)	
Re M Bi	loriaki Takeshita epresentative Director & Senior lanaging Executive Officer irth Date: July 23, 1958 65,800 13/13 times (100%)	1982 Joined Sumitomo Chemical Co., Ltd. 2005 Rabigh Refining and Petrochemical Company 2010 Executive Officer 2013 Managing Executive Officer	2016 Deputy Chairman, Rabigh Refining and Petrochemical Company (current) 2017 Representative Director & Managing Executive Officer 2018 Representative Director & Senior Managing Executive Officer (current) Current charge : Petrochemicals & Plastics Sector	
Bii	lasaki Matsui epresentative Director & Managing xecutive Officer irth Date: August 3, 1960 I 38,521 I 10/10 times (100%)	<ul> <li>1985 Joined Sumitomo Chemical Co., Ltd.</li> <li>2011 General Manager, Planning &amp; Coordination Office, IT-related Chemicals Sector</li> <li>2013 Executive Officer</li> <li>2017 Managing Executive Officer</li> </ul>	2019 Representative Director & Managing Executive Officer (current) Current charge : IT-related Chemicals Sector, PLED Business Planning Office, Electronic Devices Development Center	
Re Ex Bi	ingo Akahori epresentative Director & Managing xecutive Officer irth Date: August 2, 1957 132,500 19/10 times (90%)	1983 Joined Sumitomo Chemical Co., Ltd. 2009 General Manager, Battery Materials Division 2015 Associate Officer	2016 Executive Officer 2018 Managing Executive Officer 2019 Representative Director & Managing Executive Officer (current) Current charge : Energy & Functional Materials Sector	
Re Ex	obuaki Mito Newly appointed epresentative Director & Managing xecutive Officer irth Date: August 4, 1960 30,200	1985 Joined Sumitomo Chemical Co., Ltd. 2013 General Manager, Intellectual Property Dept. 2014 Associate Officer 2015 Executive Officer	2018 Director & Managing Executive Officer 2020 Chairman, Valent U.S.A. LLC (current) Chairman, Valent BioSciences LLC (current) 2020 Representative Director & Managing Executive Officer (current) Current charge : Health & Crop Sciences Sector	
Di Bi	iroshi Ueda irector & Executive Vice President irth Date: August 5, 1956 100,900 13/13 times (100%)	<ul> <li>Joined Sumitomo Chemical Co., Ltd.</li> <li>2006 Director, Process &amp; Production Technology Center</li> <li>2008 Associate Officer</li> <li>2009 Executive Officer</li> <li>2011 Managing Executive Officer</li> <li>2016 Senior Managing Executive Officer</li> <li>2016 Representative Director &amp; Senior Managing Executive Officer</li> <li>2018 Director &amp; Senior Managing Executive Officer</li> <li>2019 Director &amp; Executive Vice President (current)</li> </ul>	Current charge : Research Planning and Coordination, Digital and Data Science Innovation, Process & Production Technology & Safety Planning, Production & Safety Fundamental Technology Center, Intellectual Property, Responsible Care, Industrial Technology & Research Laboratory, Environmental Health Science Laboratory, Advanced Materials Development Laboratory, Bioscience Research Laboratory	
Di Ori	iroshi Niinuma irector & Senior Managing Executive ifficer irth Date: March 5, 1958 178,600 13/13 times (100%)	<ul> <li>1981 Joined Sumitomo Chemical Co., Ltd.</li> <li>2009 General Manager, General Affairs Dept.</li> <li>2010 Executive Officer</li> <li>2013 Managing Executive Officer</li> <li>2017 Outside Director, Sumitomo Seika Chemicals Co., Ltd. (current)</li> </ul>	2018 Senior Managing Executive Officer 2018 Director & Senior Managing Executive Officer (current) Current charge : General Affairs, Legal, Sustainability, Internal Control and Audit, Human Resources, Osaka Office Administration, Corporate Communications, Procurement, Logistics	
Di Of	akashi Shigemori Virector & Senior Managing Executive Ifficer irth Date: October 3, 1958 133,930 10/10 times (100%)	1983 Joined Sumitomo Chemical Co., Ltd. 2010 Rabigh Refining and Petrochemical Company 2012 Executive Officer 2016 Managing Executive Officer	<ul> <li>2016 Director, Rabigh Refining and Petrochemical Company (current)</li> <li>2019 Senior Managing Executive Officer</li> <li>2019 Director &amp; Senior Managing Executive Officer (current)</li> <li>Current charge : Corporate Planning, IT Innovation</li> </ul>	

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	Position/Name	Са	eer
	Koichi Ikeda Outside Director Birth Date: April 21, 1940 0 13/13 times (100%)	<ul> <li>1963 Joined Asahi Breweries, Ltd.</li> <li>2002 Representative Director &amp; President &amp; COO, Asahi Breweries, Ltd.</li> <li>2006 Representative Director &amp; Chairman &amp; CEO, Asahi Breweries, Ltd.</li> <li>2010 Advisor, Asahi Breweries, Ltd.</li> </ul>	<ul> <li>2011 Outside Corporate Auditor, Sumitomo Chemical Co., Ltd.</li> <li>2011 Advisor, Asahi Group Holdings, Ltd. (current)</li> <li>2015 Outside Director, Sumitomo Chemical Co., Ltd. (current)</li> </ul>
	Hiroshi Tomono Outside Director Birth Date: July 13, 1945 0 13/13 times (100%)	<ul> <li>1971 Joined Sumitomo Metal Industries, Ltd.</li> <li>2005 Representative Director &amp; President, Sumitomo Metal Industries, Ltd.</li> <li>2012 Representative Director &amp; President &amp; COO, Nippon Steel &amp; Sumitomo Metal Corporation</li> <li>2014 Representative Director &amp; Vice Chairman, Nippon Steel &amp; Sumitomo Metal Corporation</li> <li>2015 Director &amp; Advisor, Nippon Steel &amp; Sumitomo Metal Corporation</li> </ul>	<ul> <li>2015 Outside Director, Sumitomo Chemical Co., Ltd. (current)</li> <li>2015 Advisor Nippon Steel &amp; Sumitomo Metal Corporation (present Nippon Steel Corporation)</li> <li>2016 Outside Director, Japan Nuclear Fuel Limited (current)</li> <li>2020 Senior Advisor, Nippon Steel Corporation (current)</li> <li>2020 Outside Director, The Kansai Electric Power Co., Inc (current)</li> </ul>
E)	Motoshige Itoh Outside Director Birth Date: December 19, 1951 0 12/13 times (92%)	<ul> <li>1993 Professor, Faculty of Economics, The University of Tokyo</li> <li>1996 Professor, Graduate School of Economics, The University of Tokyo</li> <li>2007 Dean, Graduate School of Economics, Faculty of Economics, The University of Tokyo</li> <li>2015 Outside Director, East Japan Railway Company (current)</li> </ul>	<ul> <li>2016 Professor, Faculty of International Social Sciences, Gakushuin University (current)</li> <li>2016 Outside Corporate Auditor, Hagoromo Foods Corporation (current)</li> <li>2018 Outside Director, The Shizuoka Bank, Ltd. (current)</li> <li>2018 Outside Director, Sumitomo Chemical Co., Ltd. (current)</li> </ul>
	Atsuko Muraki Outside Director Birth Date: December 28, 1955 0 12/13 times (92%)	<ul> <li>1978 Joined Ministry of Labour (Currently Ministry of Health Labour and Welfare)</li> <li>2005 Counsellor for Policy Evaluation, Minister's Secretariat of Ministry of Health Labour and Welfare</li> <li>2006 Deputy Director-General, Equal Employment, Children and Families Bureau of Ministry of Health Labour and Welfare</li> <li>2008 Director-General, Equal Employment, Children and Families Bureau of Ministry of Health Labour and Welfare</li> <li>2010 Director-General for Policies on Cohesive Society, Cabinet Office</li> </ul>	<ul> <li>2012 Director-General, Social Welfare and War Victims' Relief Bureau of Ministry of Health Labour and Welfare</li> <li>2013 Vice Minister, Health Labour and Welfare of Minist of Health Labour and Welfare</li> <li>2015 Retired from Ministry of Health Labour and Welfar</li> <li>2016 Outside Director, ITOCHU Corporation (current)</li> <li>2018 Outside Director, Sumitomo Chemical Co., Ltd. (current)</li> <li>2019 Outside Director, Sompo Holdings, Inc. (current)</li> </ul>
	Kunio Nozaki Standing Corporate Auditor Birth Date: October 29, 1956 84,400 10/10 times (100%) 0 10/10 times (100%)	1979 Joined Sumitomo Chemical Co., Ltd. 2002 General Manager, Finance & Accounting Office 2007 Executive Officer 2009 Managing Executive Officer 2014 Senior Managing Executive Officer	<ul> <li>2014 Representative Director &amp; Senior Managing Executive Officer</li> <li>2018 Director &amp; Senior Managing Executive Officer</li> <li>2019 Director</li> <li>2019 Corporate Auditor (current)</li> </ul>
	Hiroaki Yoshida Standing Corporate Auditor Birth Date: March 2, 1956 15,200 31/13 times (100%) 14/14 times (100%)	<ul> <li>1980 Joined Sumitomo Chemical Co., Ltd.</li> <li>2012 General Manager, Planning &amp; Coordination Office, Rabigh Project &amp; General Manager, Planning &amp; Coordination Office, Petrochemicals &amp; Plastics Sector</li> <li>2015 Corporate Auditor (current)</li> <li>2019 Outside Auditor, Sumitomo Seika Chemicals Co., Ltd. (current)</li> </ul>	
	Mitsuhiro Aso Outside Corporate Auditor Birth Date: June 26, 1949 0 13/13 times (100%) 0 14/14 times (100%)	1975 Prosecutor 2010 Superintending Prosecutor of the Fukuoka High Public Prosecutors Office 2012 Retirement as Prosecutor	<ul> <li>2012 Registration of Attorneys (current)</li> <li>2013 Outside Corporate Auditor, Sumitomo Chemical Co., Ltd. (current)</li> <li>2019 Outside Director, Sumitomo Mitsui Trust Holdings Inc. (current)</li> </ul>
	Yoshitaka Kato Outside Corporate Auditor Birth Date: September 17, 1951 0 13/13 times (100%) 0 14/14 times (100%)	1978 Registered as a certified public accountant (current) 2008 CEO of Ernst & Young ShinNihon LLC 2014 Left Ernst & Young ShinNihon LLC	<ul> <li>2015 Outside Corporate Auditor, Sumitomo Chemical Co., Ltd. (current)</li> <li>2015 Outside Corporate Auditor, Mitsui Fudosan Co., Lt (current)</li> <li>2016 Outside Corporate Auditor, Sumitomo Corporatio (current)</li> </ul>
J.	Michio Yoneda Outside Corporate Auditor Birth Date: June 14, 1949 2,000 12/13 times (92%) 0 13/14 times (93%)	<ul> <li>1973 Joined Bank of Japan</li> <li>1998 General Manager, Sapporo Branch of Bank of Japan</li> <li>2000 Resigned as General Manager, Sapporo Branch of bank of Japan</li> <li>2000 Executive Director, Osaka Securities Exchange (Currently Japan Exchange Group, Inc.)</li> <li>2003 President &amp; CEO, Osaka Securities Exchange Co., Ltd.</li> </ul>	<ul> <li>2013 Director &amp; Representative Executive Officer, Group COO, Japan Exchange Group, Inc. Director, Tokyo Stock Exchange, Inc.</li> <li>2015 Resigned as Director &amp; Representative Executive Officer, Group COO, Japan Exchange Group, Inc. Resigned as Director, Tokyo Stock Exchange, Inc.</li> <li>2018 Outside Director, Asahi Broadcasting Group Holdings Corporation (current)</li> <li>2018 Outside Corporate Auditor, Sumitomo Chemical Co., Ltd. (current)</li> <li>2020 Outside Director, Toyo Tire Corporation (current)</li> </ul>

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Po	sition/Name	In Charge
	Marc Vermeire Managing Executive Officer	Sumitomo Chemical Europe S.A./N.V., Sumitomo Chemical Agro Europe S.A.S.
	Keiichi Sakata Managing Executive Officer	Corporate Planning Dept.
	Motoyuki Sakai Managing Executive Officer	Sumitomo Chemical Asia Pte Ltd
	Yoshiaki Oda Managing Executive Officer	Corporate Planning Dept., Intellectual Property Dept.
	Soji Sakamoto Managing Executive Officer	Basic Materials Div., Industrial Chemicals Div., Resin-related Business Development Dept., Polyolefins Div., Automotive Materials Div.
	Yoshihiro Miyoshi Managing Executive Officer	Digital and Data Science Innovation Dept., Process & Production Technology & Safety Planning Dept., Production & Safety Fundamental Technology Center, Responsible Care Dept.
	Seiji Takeuchi Managing Executive Officer	Planning & Coordination Office, Petrochemicals & Plastics Sector, Responsible Care Dept., Petrochemicals & Plastics Sector, PetroChemicals Research Laboratory
	Naoyuki Inoue Managing Executive Officer	Rabigh Refining and Petrochemical Company
	Yasuaki Sasaki Managing Executive Officer	Inorganic Materials Div., Advanced Polymers Div.
	Keigo Sasaki Managing Executive Officer	Accounting, Finance, Corporate Communications Dept.
	Kenji Ohno Managing Executive Officer	General Affairs Dept., Legal Dept., Sustainability Dept., Internal Control and Audit Dept.
	Andrew Lee Executive Officer	Valent U.S.A. LLC, Valent BioSciences LLC
	Shinichiro Nagata Executive Officer	Ehime Works
	Yoshizumi Sasaki Executive Officer	Resin-related Business Development Dept., Polyolefins Div, Automotive Materials Div.
	Ichiro Kosaka Executive Officer	Planning & Coordination Office, Energy & Functional Materials Sector, Specialty Chemicals Div.

Ро	sition/Name	In Charge
	Masaya Naito Executive Officer	Procurement Dept., Logistics Dept.
	Takanari Yamaguchi Executive Officer	PLED Business Planning Office, Planning & Coordination Office, IT-related Chemicals Sector, Optical Materials Div.
	Akira Iwasaki Executive Officer	Planning & Coordination Office, Energy & Functional Materials Sector
	Hirokazu Murata Executive Officer	Oita Works, Misawa Works
	Isao Kurimoto Executive Officer	Research Planning and Coordination Dept., Digital and Data Science Innovation Dept., Industrial Technology & Research Laboratory
	Koichi Ogino Executive Officer	Chiba Works
	Kimitoshi Umeda Executive Officer	AgroSolutions Div. – International, Environmental Health Div.
<b>B</b>	Inho Rha Executive Officer	Dongwoo Fine-Chem Co., Ltd
	Akira Nakanishi Executive Officer	Planning & Coordination Office, IT-related Chemicals Sector, Quality Assurance Office, IT-related Chemicals Sector
	Masao Shimizu Executive Officer	Human Resources Dept., Osaka Office Administration Dept.
	Hiroaki Fujimoto Executive Officer	AgroSolutions Div. – Japan
	Kanako Fukuda Executive Officer	Sumitomo Chemical Europe S.A./N.V.
	Juan Ferreira Executive Officer	Sumitomo Chemical do Brasil Representações Ltda
	Hiroyoshi Mukai Executive Officer	Planning & Coordination Office, Health & Crop Sciences Sector, Quality Assurance Office, Health & Crop Sciences Sector

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## **2** Compliance

FY2019 Number of Reports through the Internal Reporting System (Speak-Up Reporting System) (Sumitomo Chemical Group\*)

Number of Reports
151

\* Includes those listed companies in which the Company holds a stake of 50% or more

#### FY2019 Number of Compliance Violations (Sumitomo Chemical Group)

	Number of Compliance Violations
Number of significant compliance violations	0
Significant violations of antitrust and monopoly legislations	0
Significant violations of anticorruption legislations	0
Significant violations of laws or regulations in the social and economic area besides those mentioned above	0

### **3** Tax Transparency

The Sumitomo Chemical Group considers paying taxes one of the most fundamental and important social responsibilities of a company. We comply with the tax laws applicable to each country and properly pay taxes in accord with that spirit.

The Group understands that using exceedingly beneficial tax systems in regions or countries with no or low taxes (so called tax havens) hinders the collection of proper taxes in each country. By not using tax havens with the purpose of avoiding taxes and by paying appropriate taxes in the countries and regions where it does business, the Group aims to help spur economic development in those countries and regions.