

List of Policies

We have gathered together the Sumitomo Chemical Group's policies, guidelines, and other guidance related to sustainability.

Policies	Web
Corporate Philosophy	
The Sumitomo Spirit	https://www.sumitomo-chem.co.jp/english/company/principles/sumitomo/
Business Philosophy	https://www.sumitomo-chem.co.jp/english/company/principles/philosophy/
Basic Principles for Promoting Sustainability	https://www.sumitomo-chem.co.jp/english/sustainability/management/principles/basic_principles/
Sumitomo Chemical Charter for Business Conduct	https://www.sumitomo-chem.co.jp/english/company/principles/charter/
Material Issues for Sustainable Value Creation	
Sumitomo Chemical Group Basic Policy Towards a Circular System for Plastics	https://www.sumitomo-chem.co.jp/english/sustainability/management/materiality/plastic/
Governance	
Sumitomo Chemical Corporate Governance Guidelines	https://www.sumitomo-chem.co.jp/english/company/files/docs/governance_pdf_01.pdf
Corporate Governance Report	https://www.sumitomo-chem.co.jp/english/company/files/docs/governance_report_e.pdf
Implementation Policy for Japan's Stewardship Code	https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/stewardship_E.pdf
Basic policy for Enhancement of the Internal Control System	https://www.sumitomo-chem.co.jp/english/company/files/docs/InternalControlSystem_20190329_e.pdf
Compliance Manual	https://www.sumitomo-chem.co.jp/english/sustainability/governance/compliance/rules_society/
Basic Policy Regarding on Compliance	https://www.sumitomo-chem.co.jp/english/sustainability/governance/compliance/
Compliance Manual for Bribery Prevention (Outline)	https://www.sumitomo-chem.co.jp/english/sustainability/governance/anti_corruption/#headline-manuals
Sumitomo Chemical Group Tax Policy	https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/sumitomo_chemical_group_tax_policy.pdf
Corporate Policy on Responsible Care (Safety, Health, the Environment and Product Quality)	https://www.sumitomo-chem.co.jp/english/sustainability/governance/responsiblecare/promote/
Environment	
Corporate Policy on Responsible Care (Safety, Health, the Environment and Product Quality)	https://www.sumitomo-chem.co.jp/english/sustainability/governance/responsiblecare/promote/
Eco-First Commitments	https://www.sumitomo-chem.co.jp/english/sustainability/governance/responsiblecare/ecofirst/
Sumitomo Chemical's Commitment to the Conservation of Biodiversity	https://www.sumitomo-chem.co.jp/english/sustainability/environment/conservation/biodiversity/
Society (Social Activities)	
Sumitomo Chemical Group Human Rights Policy	https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/HumanRightsPolicy_e.pdf
Compliance with the Laws and Regulations involving Respect for Human Rights World-wide	https://www.sumitomo-chem.co.jp/english/sustainability/society/human_rights/statement/
Basic Procurement Principles	https://www.sumitomo-chem.co.jp/english/company/purchasing/principles/
Sumitomo Chemical Group Sustainable Procurement Guidebook	https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/cp_csr_guidebook_e.pdf
Sumitomo Chemical Group Policy for Responsible Procurement of Minerals/Raw Materials	https://www.sumitomo-chem.co.jp/english/sustainability/society/procurement/minerals/
Human Resources System Initiatives	https://www.sumitomo-chem.co.jp/english/sustainability/society/management/
Group Diversity and Inclusion Policy	https://www.sumitomo-chem.co.jp/english/sustainability/society/management/diversity/
Action Plan to Reform Workstyles	https://www.sumitomo-chem.co.jp/english/sustainability/society/management/work_life_balance/
Corporate Policy on Responsible Care (Safety, Health, the Environment and Product Quality)	https://www.sumitomo-chem.co.jp/english/sustainability/governance/responsiblecare/promote/
Sumitomo Chemical's Social Contribution Activities	https://www.sumitomo-chem.co.jp/english/sustainability/society/region/