Contents

2	Editorial Policy
3	Report Profile

4 Introduction to the Sumitomo Chemical Group

Introduction to

the Sumitomo Chemical Group

- Corporate Profile
- Financial Highlights 4
- President's Message
- 12 Corporate Philosophy
- 14 What Sumitomo Chemical Group Strives to Be

15 Sustainability Management

- Management System 16
- The Material Issues to Be Addressed as Management Priorities
- Key Performance Indicators (KPIs) for Material Issues 20
- Corporate Business Plan (FY2022 FY2024) and Sustainability
- **Promoting Sustainability** 30
- 30 Contributing through Business— Sumika Sustainable Solutions (SSS)
- 36 Sumitomo Chemical Group: JIRI-RITA ACTION
- 37 Sumika ★ Stories
- 38 Participation in Initiatives
- Communication with Stakeholders
- The Sumitomo Chemical Group's 46 Contribution to the SDGs
- 47 Advance Innovation
- 47 Research and Development
- 49 Intellectual Property

52 Governance

- Corporate Governance
- Internal Control
- Risk Management
- 76 Compliance
- Anti-corruption
- Tax Transparency
- Responsible Care
- Cybersecurity

99 Environment

- **Environmental Activity Goals and Results**
- Climate Change Mitigation and Adaptation 102
- Disclosure in Line with TCFD Recommendations 103
- 116 Contribute to Recycling Resources
- Resource Saving and Waste Reduction 116
- 118 Circular System for Plastics
- 122 Sustainable Use of Natural Capital
- 124 Biodiversity Preservation Initiatives
- 125 Protecting the Atmospheric Environment
- 127 Effective Use of Water Resources
- Sustainable Use of Soil 129
- 129 Appropriate Chemical Substance Management
- 132 **Environmental Activities: Supplementary Data**
- 132 1 Climate Change Mitigation and Adaptation
- 134 Contribute to Recycling Resources, Sustainable Use of Natural Capital

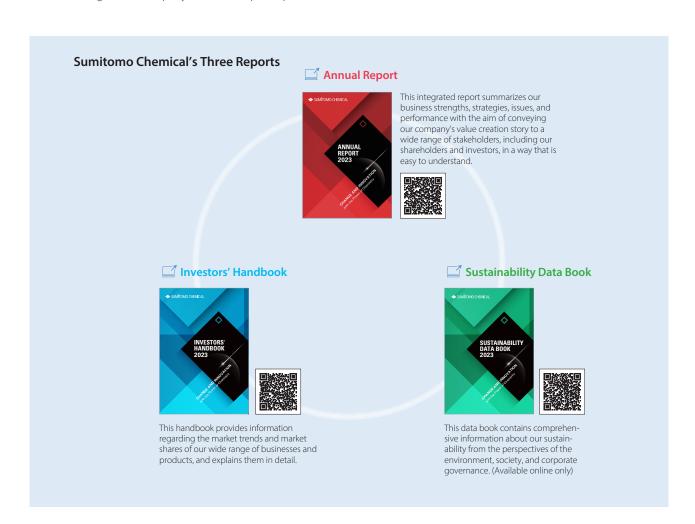
155 **Society (Social Activities)**

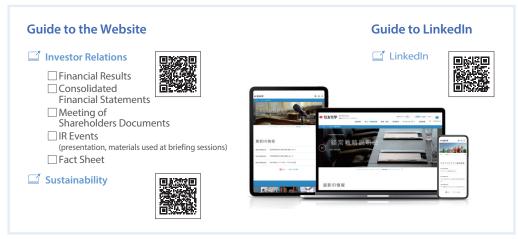
- Social Activity Goals and Results
- Respect for Human Rights 158
- 170 Procurement
- 176 **Human Resources Management**
- Work-Life Balance 182
- Diversity, Equity, and Inclusion (DE&I) 186
- 191 Human Resources Development and Growth
- 195 Healthcare
- Occupational Safety and Health / 198 Industrial Safety and Disaster Prevention
- Product Stewardship / Product Safety / 205 **Quality Assurance**
- 211 Responsibility to Our Customers
- Initiative for Access to Healthcare 215
- 217 Communities
- 226 Social Activities: Supplementary Data
- 226 1 Human Resources
- 230 Occupational Safety and Health / Industrial Safety and Disaster Prevention
- 236 3 Product Stewardship / Product Safety / Quality Assurance
- 237 List of Policies
- Calculation Standards for **Environmental and Social Data Indicators**
- Independent Assurance Report 241
- **GRI Standards Reference Table**
- 263 TCFD Index

Editorial Policy

The Sustainability Data Book complements Sumitomo Chemical's Annual Report, presenting information deemed important to both the Sumitomo Chemical Group and its stakeholders. The data book principally offers sustainability information about the Group companies from environmental, social, and governance (ESG) perspectives. Regarding quantitative information, assurance is provided on the indicators labeled with a star★ by KPMG AZSA Sustainability Co., Ltd. (Regarding other disclosed information, please check pages 238-240, "Calculation Standards for Environmental and Social Data Indicators," wherein a summary of data collection and calculation methods is presented.)

Sumitomo Chemical hopes that its reports can act as a tool for communication with all its stakeholders that enriches their understanding of the Company and its Group companies.





Report Profile

Boundary of This Report:

Sumitomo Chemical Co., Ltd. and its consolidated subsidiaries

In this report, "Sumitomo Chemical" and "Sumitomo Chemical Group" are distinguished as follows.

Sumitomo Chemical: Sumitomo Chemical Co., Ltd.

Sumitomo Chemical Group: Sumitomo Chemical and Group companies

Introduction to

▶ Environmental Data (pages 100–154) and Social Data (ISO 45001 certification status: pages 230–231)

Sumitomo Chemical's manufacturing sites and the production plants of major consolidated subsidiaries (22 companies in Japan and 32 companies overseas)

Principal consolidated Group companies, which account for up to 99.8% of Sumitomo Chemical's consolidated net sales for "Energy consumption and greenhouse gas emissions" (page 108).

Sumitomo Chemical

Sumitomo Chemical: All production sites of Sumitomo Chemical Co., Ltd.

Sumitomo Chemical (all worksites): All production and non-production sites of Sumitomo Chemical Co., Ltd.

Group Companies in Japan

The production plants of 17 companies sharing the Common Targets (Sumika-Kakoushi Co., Ltd.; Sumika Color Co., Ltd.; Sumika Plastech Co., Ltd.; Nippon A&L Inc.; Asahi Chemical Co., Ltd.; Ceratec Co., Ltd.; Sumika Assembly Techno Co., Ltd.; SanTerra Co., Ltd.; Sumika Agro Manufacturing Co., Ltd.; SC Environmental Science Co., Ltd.; Sumika Agrotech Co., Ltd.; Nihon Medi-Physics Co., Ltd.; Sumitomo Joint Electric Power Co., Ltd.; SN Kasei Co., Ltd.; Sumika Polycarbonate Ltd.; Sanritz Corporation; Sumika Kowa Tech Co., Ltd.). In addition to the 17 companies listed above, data not related to the Common Targets (as shown on page 150) include the production plants of 4 other companies (Koei Chemical Co., Ltd.; Taoka Chemical Co., Ltd.; Tanaka Chemical Corporation; Sumitomo Pharma Co., Ltd.) for a total of 21 companies.

Overseas Group Companies

30 companies sharing the Common Targets (Singapore: The Polyolefin Company (Singapore) Pte.Ltd., Sumitomo Chemical Asia Pte Ltd (MMA&S-SBR) / Thailand: Sumipex (Thailand) Co., Ltd., Bara Chemical Co., Ltd., Sumika Polymer Compounds (Thailand) Co., Ltd./Vietnam: Sumika Electronic Materials Vietnam Co., Ltd./China: Dalian Sumika Chemphy Chemical Co., Ltd., Sumika Electronic Materials (Wuxi) Co., Ltd., Sumika Electronic Materials (Hefei) Co., Ltd., Sumika Huabei Electronic Materials (Beijing) Co., Ltd., Sumika $Electronic\,Materials\,(Xi'an)\,Co., Ltd., Zhuhai\,Sumika\,Polymer\,Compounds\,Co., Ltd., Dalian\,Sumika\,Jingang\,Chemicals\,Co., Ltd., Sumika\,Jingang\,Chemicals\,Co., Ltd., Sumika\,Jin$ Electronic Materials (Changzhou) Co., Ltd., Xuyou Electronic Materials (Wuxi) Co., Ltd., Sumika Electronic Materials (Chongging) Co., Ltd. / Taiwan: Sumika Technology Co., Ltd., Sumipex Techsheet Co., Ltd. / India: Sumika Polymer Compounds India Co., Ltd. / South Korea: Dongwoo Fine-Chem Co., Ltd., SSLM Co., Ltd. / Australia: Botanical Resources Australia Manufacturing Services Pty Ltd., Botanical Resources Australia Agricultural Services Pty Ltd. / United States: Sumitomo Chemical Advanced Technologies LLC, McLaughlin Gormley King Company, Valent BioSciences LLC, Sumika Polymer North America LLC / United Kingdom: Sumika Polymer Compounds UK Co., Ltd. / Turkey: Sumika Polymer Compounds Turkey Co., Ltd. / France: Sumika Polymer Compounds France Co., Ltd. In addition to the 30 companies listed above, data not related to the Common Targets (as shown on page 151) exclude Dalian Sumika Chemphy Chemical Co., Ltd. and include 3 other companies (Sumitomo Chemical India Limited, Sumitomo Chemical Chile S.A., Sumitomo Chemical Brasil Indústria Química S.A.) for a total of 32 companies.

Notes: More detailed information about the boundary of data is listed on each page.

Regarding affiliated companies and plants newly included in the boundary of environmental data reporting, results data are tabulated from the fiscal year when the survey was conducted as the Sumitomo Chemical Group.

Period covered by this report: Group Companies in Japan:

April 1, 2022 – March 31, 2023 (FY2022) (with specific exceptions outside this time frame)

Overseas Group Companies: January 1, 2022 – December 31, 2022

Date of publication: October 2023 (The previous issue was published in October 2022. The next issue is scheduled

for publication in October 2024)

• Frequency of publication: Once annually

• Guidelines referred to when preparing this report:

- The GRI Standards P.242 GRI Standards Reference Table
- The Japanese Ministry of the Environment's "Environmental Reporting Guidelines" (2018 edition) and "Environmental Accounting Guidelines" (2005 edition)
- The ISO 26000 international standard on Social Responsibility (SR)
- Recommendations of the Task Force on Climate-related Financial Disclosures (TCFD).

