# **List of Policies**

We have gathered together the Sumitomo Chemical Group's policies, quidelines, and other quidance related to sustainability.

## **Corporate Philosophy**

The Sumitomo Spirit

https://www.sumitomo-chem.co.jp/english/company/principles/sumitomo/

Business Philosophy

https://www.sumitomo-chem.co.jp/english/company/principles/philosophy/

Basic Principles for Promoting Sustainability

https://www.sumitomo-chem.co.jp/english/sustainability/vision/principles/basic\_principles/

Sumitomo Chemical Charter for Business Conduct

https://www.sumitomo-chem.co.jp/english/company/principles/charter/

#### Governance

Sumitomo Chemical Corporate Governance Guidelines

https://www.sumitomo-chem.co.jp/english/company/files/docs/governance\_pdf\_01.pdf

Corporate Governance Report

https://www.sumitomo-chem.co.jp/english/company/files/docs/governance\_report\_e.pdf

Implementation Policy for Japan's Stewardship Code

https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/stewardship\_E.pdf

Basic policy for Enhancement of the Internal Control System

https://www.sumitomo-chem.co.jp/english/company/files/docs/InternalControlSystem\_20250620\_e.pdf

Compliance Manual

https://www.sumitomo-chem.co.jp/english/sustainability/governance/compliance/rules\_society/

Compliance Manual for Bribery Prevention (Outline)

https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/AntiCorruption\_Manual.pdf

Sumitomo Chemical Group Tax Policy

https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/sumitomo\_chemical\_group\_tax\_policy.pdf

 ${\it Corporate Policy on Responsible Care (Safety, Health, the Environment and Product Quality)}$ 

https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/ResponsibleCarePolicy.pdf

**Eco-First Commitments** 

https://www.sumitomo-chem.co.jp/english/sustainability/governance/responsiblecare/ecofirst/

### **Environment**

Corporate Policy on Responsible Care (Safety, Health, the Environment and Product Quality) https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/ResponsibleCarePolicy.pdf

Sumitomo Chemical Group Basic Policy Towards a Circular System for Plastics https://www.sumitomo-chem.co.jp/english/news/files/docs/20200601e\_policy.pdf

Sumitomo Chemical Group's Commitment to the Conservation of Biodiversity https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/Biodiversity\_Guidline.pdf

#### Social

Sumitomo Chemical Group Human Rights Policy

https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/HumanRightsPolicy\_e.pdf

Compliance with the Laws and Regulations involving Respect for Human Rights World-wide https://www.sumitomo-chem.co.jp/english/sustainability/society/human\_rights/statement/

**Basic Procurement Principles** 

https://www.sumitomo-chem.co.jp/english/company/purchasing/principles/

Sumitomo Chemical Group Supplier Code of Conduct

https://www.sumitomo-chem.co.jp/sustainability/files/docs/suppliers\_code\_of\_conduct\_e.pdf

Sumitomo Chemical Group Policy for Responsible Procurement of Minerals/Raw Materials https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/MineralandRawMaterialsPolicy.pdf

Group Diversity, Equity, and Inclusion Policy

https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/DEIPolicy.pdf

Corporate Policy on Responsible Care (Safety, Health, the Environment and Product Quality) https://www.sumitomo-chem.co.jp/english/sustainability/files/docs/ResponsibleCarePolicy.pdf

Basic stance for Sumitomo Chemical's Community Contribution Activities https://www.sumitomo-chem.co.jp/english/sustainability/social\_contributions/